NEW IN JESUS

AGENDA



2021 allegheny regional conference april 10, 2021

2021 Cover Photo: 'Take Flight'



This year's cover photo, taken by Sherri Flohr, won first place in an annual contest for photographs of designated National Recreational Trails (NRT) across the country. The goal of the contest is to highlight the diversity of the NRT and familiarize Americans with the hiking trails. The metal sculpture, named, *Take Flight*, captured Sherri's attention as she walked along the Cumberland Valley Rail Trail near the Prince Street entrance to Shippensburg University.

Sherri is the Allegheny member of the BIC U.S. General Conference Board, a facilitator for the BIC U.S. Directed Study Program and serves on the Women's Ministry team at Five

Forks. She has a BA in Christian Education/Music from Messiah College and a MA in Global Leadership from Fuller Theological Seminary School of Intercultural Studies.

"When I entered my photos for the contest...I thought it was a long shot in winning, but it was worth the endeavor if it introduced more people to our beautiful trail and if they become long term trail users."

~Sherri Flohr

ALLEGHENY CONFERENCE SESSION AGENDA

Saturday, April 10, 2021 Roxbury Holiness Camp, Orrstown, PA

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We wish to express our gratitude to Roxbury Holiness Camp for hosting the Allegheny Conference Business Session. We also express appreciation to the Blue Mountain and Mowersville congregations for providing volunteers and assistance. Thank you also goes out to the voting membership, who spent time preparing to give their time as a day of service to the Lord. May we all allow the Lord to work in us and among us to see His work done all for His glory.

Welcome to the 64th Annual Business Session of the Allegheny Conference of the Brethren in Christ Church of the United States. We ask for your prayers and patience as we work through the various aspects of this meeting. Our desire is that God be glorified in this day as we do the business of His church.

Please keep the General Church Leaders, our Bishop and his family and our churches in your prayers as we walk through the journey of spreading the gospel message together.

Item 1 – Business Session begins at 9:00 am in the Hawbaker Legacy Retreat Center

Staff

Moderator	Bishop Rob Patterson
Assistant Moderator	Steve Delaney
Secretary	Lawton Jacobs
Recording Secretary	Mary Ellen Feight
Compiling Secretary	MaryGrace Holcomb
Host	Jeremy Spear
Registrar Committee Coordinator	Luke Holtry
Head Teller	Dave Halteman
Host Coordinator	Jeremy Spear
Audio/Visual Technicians	Jeremy Spear and Brian Gayman
Mic Runners	Dave Halteman
Food Service	Michelle Reese

Item 2 -Welcome and Prayer (Bishop Rob Patterson)

Item 3 – Greeting and Announcements (Jeremy Spear)

Item 4 – Worship (Steve and Sandy Delaney) and Conference Message (Jeremy Spear and Steve Delaney)

Item 5 – Conference Offering

The 2021 Allegheny Regional Conference offering will be divided evenly between two couples serving with Brethren in Christ U.S. World Missions: Donald and Karen Vundhla, and P. and H. R., as detailed on pages 56-57.

Please note, online giving is also available at https://allegheny.bicus.org/donate/.

Offering Amount:	
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Item 6 – Seating of the 2021 Delegates and Alternates

A list of Delegates and Alternate Delegates follows. Please submit any changes to your delegate information in writing to the Recording Secretary today or email them to bicallegheny@bicus.org by April 17, 2021.

2021 Delegates

our Deregates			
Acts Fellowship Network			
Fernando Garcia	22 Mt Rock Rd, Shippensburg, PA 17257	717-655-0691	stutzmanship@gmail.com
Alternate Delegate:	4400 6 1 1/1 0 6 1 1 1 0 4 7 7 7 7	747 077 7050	
Kim Burkholder	1400 Spring View Dr, Chambersburg, PA 17202	717-377-7953	celebracionevents@gmail.com
Air Hill	9104 Manna Villaga Chambarchurg DA 17201	717 262 4602	margierburk@yahoo.com
Margaret Burkholder Rosie Beam	810A Menno Village, Chambersburg, PA 17201 5678 Roxbury Rd, Shippensburg, PA 17257	717-263-4602 717-532-2003	rbeam@kuhncom.net
Dennis Diehl	241 Mickey Inn Rd, Chambersburg, PA 17202	717-332-2003	dldiehl@embargmail.com
Alternate Delegate:	241 Mickey IIII Nu, Chambersburg, PA 17202	/1/-404-910/	didieni@embarqman.com
Diana Ferrell	540 S Coldbrook Ave, Chambersburg, PA 17201	717-360-0590	ferre3651@gmail.com
Antrim	540 5 Coldbrook Ave, Chambersburg, FA 17201	717 300 0330	icirc3031@gillall.com
Amy Bumbaugh	2223 Grove Meadow Ln, Greencastle, PA 17225	717-658-5016	abumbaugh227@gmail.com
Terry Hoke	303 Geyser Ave, Waynesboro, PA 17268	717-749-5623	thoke25@gmail.com
Bethel			
Yvette Leonard	8218 Double Cabin Rd, Hillsville, VA 24343	276-733-8095	yevetteleonard0227@gmail.com
Robert Leonard	8218 Double Cabin Rd, Hillsville, VA 24343	276-733-8094	yevetteleonard0227@gmail.com
Blue Mountain			
Levi Hostettler	2593 Letterkenney Rd, Chambersburg, PA 17201	717-860-1571	
Alternate Delegates:			
Samuel Byler	8976 Molly Pitcher Hwy, Shippensburg, PA 17257	607-427-6833	
Bunker Hill			
Dana Gent	96 Teardrop Trail, Gerrardstown, WV 25421	304-261-7260	dgdembeck@aol.com
Taffiea Marshall	742 Hallmark Dr, Martinsburg, WV 25403	301-991-0184	taffieamarsh@gmail.com
Brenda Kifer	324 Montmorency Dr, Bunker Hill, WV 25413	540-303-7029	msicu19@gmail.com
Alternate Delegates:			
Lauren Wilson	215 Three Run Rd, Bunker Hill, WV 25413	301-331-8086	lauren_alpachi@yahoo.com
Canoe Creek	3EC Dan and Daniel Del Hallista also as 4CC40	04.4.247.5000	
Lisa Crawford	356 Beaver Dam Rd, Hollidaysburg, 16648	814-317-5898	canoecreekcrawford@gmail.com
Center Grove	10642 Haras Vallay Pd. Manlatan Danat DA 17052	814-448-2632	shorta@atlantishb.not
Herta Morgan Alternate Delegate:	19643 Hares Valley Rd, Mapleton Depot, PA 17052	014-440-2052	sherta@atlanticbb.net
William Ross	19251 Fairview Church Rd, Mapleton Depot, PA 17052	814-448-2810	
Glenn Parsons	21574 Parsons Farm Rd, Blairs Mills, PA 17213	814-259-3206	gparsons60@centurylink.net
Clear Creek	21374 1 0130113 1 01111 Nu, Diali 3 Willi3, 1 A 17213	014 233 3200	gparsonsoo@centurymix.net
Chris Virts	150 Birchwood St, Everett, PA 15537	814-652-2437	
Community of Faith	255 21161111000 00, 2161610, 171 25557	01:0011:07	
Loine Hain	2914 Lofton Rd, Roanoke, VA 24018	540-397-2624	jim.loine@cox.net
Crossroads	,		
Ralph Bradley	15744 Clearview Ave, Greencastle, PA 17225	240-527-3195	fishfortruth@hotmail.com
Esther Fairall	11621 Kimberly Dr, Greencastle, PA 17225	443-889-6624	estherqf74@gmail.com
Fairview Avenue			
Steve Long	327 W 2nd St, Waynesboro, PA 17268	717-681-5664	gsisman24@gmail.com
Greg smith	8044 Anthony Hwy, Waynesboro, PA 17268	717-765-8529	greg@gregorywsmith.com
Five Forks			
Sherri Flohr	1479 Falling Spring Rd, Chambersburg, PA 17202	717-263-0944	sflohr@comcast.net
Green Spring			
Jack Lehman	PO Box 4, Newville, PA 17241	717-776-9307	ronjaleh@yahoo.com
Paul Barrick	61 Long Rd, Newville, PA 17241	717-776-7425	jpbelb27689@gmail.com
Highland Park	435 4315 CLANW D. L. L. MA 24224	F40 200 07:5	
Sheree Madison	125 13th St NW, Pulaski, VA 24301	540-230-9746	smadison2002@gmail.com

2021 Delegates (Cont'd.)

.o zorogutto (cont			
Hollowell			
Richard Frederickson	908 Oak Hill Ave, Hagerstown, MD 21742	301-797-7101	pappax7@aol.com
Kathy Hansen	225 Baumgardner Dr, Greencastle, PA 17225	717-446-4522	hansens1993@gmail.com
Valerie Rife	835 Shannon Drive N, Greencastle, PA 17225	717-643-1904 717-762-2469	lewi22315@yahoo.com
Bill Shillings	11708 N Potomac St Extended, Waynesboro, PA 17268		brshilling62@gmail.com
Wally Thompson	338 S Oller Ave, Waynesboro, PA 17268	717-261-6359	thompson338@comcast.net
Iron Springs Mirian Celius	25 Bobin Cir. Cottuchura DA 17225	717 752 4006	
	25 Robin Cir, Gettysburg, PA 17325	717-752-4096	
Alternate Delegate: Jonas Celius	25 Robin Cir, Gettysburg, PA 17325	717-752-4096	
La Roca	23 ROBIT CII, Gettysburg, FA 17323	/1/-/32-4090	
Mayelin Alegre	509 Elden Ave, Roanoke, VA 24019	540-892-8835	mayialegre45@yahoo.com
Miguel Lahera	505 Elden Ave, Roanoke, VA 24019	540-570-0262	miguelllahera415@yahoo.com
La Roca Eterna	303 Eldell Ave, Roalloke, VA 24019	340-370-0202	illiguellialiera413@yalloo.com
Lidia Senarga	30 Landings Ln, Apt#23, Weyers Cave, VA 24486	540-526-5955	jesusteama197@yahoo.com
Martinsburg	30 Landings Lif, Aptit 23, Weyers Cave, VA 24400	340 320 3333	jesusteama157@yanoo.com
Elizabeth Abell	338 Son Rise Dr, Martinsburg, PA 16662	814-515-4606	annie.proverbs22.6@gmail.com
Mission Hill	330 3011 M3c D1, Wartinsburg, FA 10002	014 313 4000	anne.proverb322.0@gman.com
Stanley Brubaker	2962 Grand Point Rd, Chambersburg, PA 17202	717-372-2921	sjbjab@pa.net
Dean Frey	3373 Carnoustie Dr, Chambersburg, PA 17202	717-658-3581	dean.frey2@gmail.com
Joel Black	117 N 6th St, Chambersburg, PA 17201	814-494-2809	joelblackmba@gmail.com
Kyle Jacobs	218 W King St, Waynesboro, PA 17268	717-655-0614	raya03092017@gmail.com
Ed Bricker	856 Forest Rd, Chambersburg, PA 17202	717-262-3127	powerman67@comcast.net
Montgomery	550 Forest Na, Chambersburg, F77 17252	, 1, 202 312,	powermano, e comeasunce
Henry Carbaugh	61 Homestead Dr, Greencastle, PA 17225	717-895-3288	
John Clapper	101 Linden Ave, Mercersburg, PA 17236	717-504-0723	
Alternate Delegates:	, , , , , , , , , , , , , , , , , , ,		
Ben Kennedy	1551 Burkholder Rd, Greencastle, PA 17225	717-597-4770	
Brandon Thrush	10682 Worleytown Rd, Greencastle, PA 17225	717-597-3473	
Mountain Chapel	.,,		
Merle Horton	1878 French Creek Rd, Everett, PA 15537	814-735-3302	
Alternate Delegate:			
Sharon Hott	931 Cherry Lane Rd, Clearville, PA 15535	814-784-3345	rnshott@gmail.com
Mowersville			
Matthew Halteman	12162 Mountain Rd, Orrstown, PA 17244	717-414-6570	mbic@embarqmail.com
Roy Kanagy	14930 W Creek Rd, Newburg, PA 17240	717-301-0277	mbic@embarqmail.com
Alternate Delegate:			
Rebecca Halteman	9290 Newburg Rd, Newburg, PA 17240	717-423-6654	mbic@embarqmail.com
Mt Rock			
Kim Burkholder	1400 Spring View Dr, Chambersburg, PA 17202	717-377-7953	celebracionevents@gmail.com
Mt Tabor			
none			
New Life Believers			
Melody Kegerreis	13970 Molly Pitcher Hwy, Lot 14, Greencastle, PA 17225	240-217-6591	melodynkegerreis@gmail.com
Joseph Turner	20821 Emerald Dr, Hagertown, MD 21742	240-707-8552	josephturner@live.com
Alternate Delegate:			
Rebecca Gettel	365 Wayburn St, Greencastle, PA 17225	610-213-2948	beccalynn214@yahoo.com
New Guilford			
Jeff Bert	1914 Powell Dr, Chambersburg, PA 17201	717-816-9969	jeff.bert@gmail.com
Shawn Helm	6575 Olde Pine Dr, Chambersburg, PA 17202	717-729-2814	shelm113@comcast.net
Jeff Smith	25 Aspen Dr, Mont Alto, PA 17237	717-830-5883	ritanjeff@comcast.net
Paramount	400000 1 0 1 11 1 1 1 1 1 1 1 1 1 1 1 1	240 627	1: 14055 0
Kelly Stouffer	12650 Beck Rd, Hagerstown, MD 21742	240-625-4271	clint1955@yahoo.com
Vickie Stouffer	12650 Beck Rd, Hagerstown, MD 21742	301-667-5426	clint1955@yahoo.com
Peace Light	4504 // 1 010 // 1 00 00	747 000 555	" 45040 "
Joan Kint	1501 Knoxlyn Rd Gettysburg, PA 17325	717-398-2660	jkint1501@gmail.com
Alternate Delegate:	24C0 Harrison Del Tel 20, Control 1, 124 47005	747 257 222	
Russell Strite	2160 Hanover Rd, Trl 20, Gettysburg, PA 17325	717-357-0866	rover311312@gmail.com
Sherman's Valley	4490 Paystown Rd. Hanawell, RA 46650	014 020 5204	edochongrilov60@amail.com
Sharon Riley	4489 Raystown Rd, Hopewell, PA 16650	814-928-5304	sdeshongriley69@gmail.com

2021 Delegates (Cont'd.)

South Mountain Chapel			
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Penny Howland	101 Rustic Dr, Shippensburg, PA 17257	717-405-6180	mspennylee58@yahoo.com
Alternate Delegate:			
Patti Powell	29 Alleman Rd, Shippensburg, PA 17257	717-532-7003	jacpatpow@embaramail.com
Spring of Hope			
Jeanette Long	PO Box284, 826 Foot of Ten Rd, Duncansville, PA 16635	814-695-4563	long.jeanette50@gmail.com
Springhope			
Paul Leister	341 Shaffer Rd, Bedford, PA 15522	814-839-2558	timber1@centurylink.net
Alternate Delegate:			
Elaine Leister	341 Shaffer Rd, Bedford, PA 15522	814-839-2558	timber1@centurylink.net
The Spring			
Rebecca Minor	13760 Cumberland Hwy, Orrstown, PA 17244	607-592-3940	joelandbecca2004@yahoo.com
Sandy Delaney	1238 Scotland Ave, Chambersburg, PA 17201	717-816-3476	delaney5.sandy@gmail.com
Alternate Delegate:			
Becky Shenk	7030 Park Rd, Orrstown, PA 17244	717-377-4971	beckyshenk@thetide.org
Don Shenk	7030 Park Rd, Orrstown, PA 17244	717-377-5001	donshenk@thetide.org
The Vine			
Andrew Leer	21922 Leitersburg-Smithsburg Rd, Smithsburg, MD 2178	3 301-992-8901	djshadow@yahoo.com
Walkersville			
none			
West Side			
Carolyn Allison	1900 Warm Spring Rd, Chambersburg, PA 17202	717-816-7245	carolynallison1900@gmail.com
JoAnn Yeager	54 Hawbaker Dr S. Fort Loudon, PA 17224	717-830-3527	ibyeager@embarqmail.com
Alternate Delegates			
Lorraine Gloss	114 Hamilton Rd, Chambersburg, PA 17201	717-404-0664	rainygloss@live.com
Barb Yoder	3420 Leafmore Rd, Chambersburg, PA 17202	717-860-2495	spybay47@gmail.com

[Use this space to note any changes that need to be made in your Delegate information.]

Item 7 - Greetings and Seating of Special Guests

This is the time we give special welcome to those very important to us who would not normally have voting privilege i.e. missionaries from our conference, leaders from the national church and other conference, fraternal organizations or nations and seat them as members of this Conference.

Item 8 – Minutes of the 2020 SESSION

Minutes of the 2020 Business SESSION were distributed to the congregations of the Allegheny Conference electronically on November 12, 2020. Copies of these and past minutes are available on request from the Allegheny Conference office.

Item 9 - Tributes

This year, we pay tribute to our friend and colleague, Rev. Raymond Leroy Eberly. A copy of the verbal tribute read today can be found on page 55.

Item 10 – Bishop's Report

Since 2020 was an atypical year, this will be an atypical report. Some of our customary metrics remain intact, such as counting our congregations (39). We know how many pastors are assigned (32 senior or solo pastors, 34 support staff), and some of the changes in giving trends; but the exact number of people who participated in mixed corporate worship opportunities caused by the pandemic is a figure which is known only to God.

One statistic that highlights this significant shift in church life following the implementation of COVID-19 guidelines is this: Prior to the restrictions, 22 congregations did not broadcast services online in any form. After the restrictions, 29 congregations were broadcasting online in some fashion. The total virtual audience for the reporting period in 2019 was 316, and in 2020 it exploded to 3,328. Behind those numbers was a lot of quick education, hard work, and spouses willing to become videographers.

Our tracking mechanisms also underwent a fast overhaul. Several new questions directly related to the impact of COVID-19 were added to quarterly reports. Examples are: Are you meeting in person? If so, what adjustments have you made? How are you receiving offerings? What are the giving trends compared to pre-COVID?

Uncertainties surrounding COVID-19 required many hours of prayer, conversation, and making weighty decisions. Passion in response to those decisions often left local leaders in no-win situations. Congregations did their best to gather accurate information, and then respond lovingly and wisely to various perspectives. They implemented safety measures, made major adjustments to programming, and added new opportunities for gathering according to preference. Nevertheless, it seemed that many individuals felt strongly that their own choices needed to be embraced by all.

Entering 2020 a few of our congregations were teetering on the edge of closure. Now, as we move into 2021, only one of those has ceased holding services (Ridgeview BIC). Another (Center Grove BIC) combined with two non-BIC congregations to form a new single identity comprised of three distinct parts. The members of Center Grove are enfolded in a covenant body called Trinity Evangelical Fellowship, yet maintain their BIC pastor, memberships, and affiliation. A third (Mt. Rock BIC) is engaged in a revitalization process that is going well. My hope is that God will enable us to also foster new life at Spring of Hope, and Peace Light. The renewal begun in 2019 at New Life Believers (formerly Van Lear BIC) is still on a good trajectory, and we remain encouraged with the Lord's work there. Mission Hill underwent leadership changes and the congregation is doing well.

I deeply appreciate the way that local leaders prayerfully and humbly navigated some challenging circumstances—and did so in the midst of the COVID-19 pandemic. Truly, I praise God for equipping and guiding us as we made some major transitions together, resulting in a fresh season of life.

I am primarily thankful for who we are in Christ. 2020 was not an easy year in many ways. We will not soon forget virtual meetings, conferences, and assemblies. We will long remember the social upheaval and political rancor. And Jesus will forever outshine it all! May His Spirit continually direct our gaze toward the sure hope and bright future that we have in Him!

In Him, Bishop Rob

(The conference financial and statistical reports that are part of the Bishop's report follows on the next two pages.)

		INC	ОМЕ		GIVING			
	Undesignated Donations (tithes and offerings)	Designated Donations (e.g. building campaign)	Other Income	Total Income	BIC U.S. Common Ministry*	BIC U.S. Ministry Projects*	Other Ministries	Total Giving
Allegheny								
Reporting								
Acts Fellowship Network	108,284	9,374	-	117,658	6,224	-	9,383	15,607
Air Hill BIC Church	234,114	24,770	23,787	282,671	25,744	-	6,700	32,444
Antrim BIC	1,412,342	276,183	27,618	1,716,143	122,728	76,678	114,958	314,364
Bethel BIC Church (Hillsville)	55,248	-	37,114	92,362	1,200	-	2,400	3,600
Blue Mountain Memorial BIC Church	81,650	16,205	5,954	103,810	4,700	-	21,754	26,454
Bunker Hill BIC Church	100,996	126,450	174,101	401,547	5,412	-	4,267	9,679
Canoe Creek BIC	76,528	11,832	31	88,391	11,005	7,568	8,328	26,901
Center Grove BIC	8,720	400	-	9,120	1,200	-	3,150	4,350
Chambersburg BIC	535,218	33,495	96,830	665,543	35,379	7,809	38,767	81,955
Clear Creek BIC	111,160	23,486	12,252	146,898	-	-	20,905	20,905
Community of Faith Church	95,777	-	-	95,777	8,751	-	300	9,051
Crossroads BIC Church	305,439	187,339	-	492,777	869	-	5,557	6,426
Fairview Avenue BIC Church	138,128	17,485	44,296	199,909	15,254	16	8,800	24.070
Five Forks BIC Church	875,525	256,864	91,901	1,224,290	63,883	-	48,094	111,977
Green Spring BIC Church	189,163	2,262	-	191,425	10,884	-	500	11,384
Highland Park Community BIC Church	139,663	6,989	_	146,652	3,000	_	8,834	11,834
Hollowell BIC	447,102	15,647	29,300	492,049	34,862	-	71,082	105,944
Iron Springs BIC Church	122,738	6,939	25,500	129,676	12,576	300	1,315	14,191
La Roca BIC (VA)	89,370	1,199	_	90,569	2,769	-	4,765	7,534
La Roca Eterna	69,659	- 1,133	_	69,659	200	_	2,320	2,520
Martinsburg BIC Church	207,241	11,061	1,000	219,302	21,056	4,775	5,390	31,221
Montgomery BIC Church	118,201	26,656	8,901	153,759	7,200	1,172	26,545	34,917
Mountain Chapel BIC	42,146	20,030	0,301	42,146	2,200	1,172	1,357	34,917
Mowersville BIC	2,300	168,521	10,442	181,263	13,394	250	12,413	26,057
Mt Rock BIC Church	62,000	2,300	37,700	102,000	7,416	-	500	7,916
Mt Tabor BIC Church	124,941	6,330	-	131,271	4,500		300	4,500
New Guilford BIC Church	253,976	- 0,330	2,209	256,185	44,336	-	5,955	50,291
New Life Believers BIC	70,454	3,073	157,938	230,165	6,484		3,333	6,484
Paramount BIC Church	169,445	9,518	137,936	178,963	32,800		9.865	42,665
Peace Light BIC Church	25,109	1,166		26,275	2,400	-	1,166	3,566
Shermans Valley BIC Church	30,834	1,100	108	30,941	800	-	1,100	800
·			- 108	·		-		-
South Mountain Chapel	55,456	6,175	-	61,631	6,175		6,175	12,350
Spring of Hope Community Church	45,501	8,515 150	F 400	54,016	4,554	-	4,554 150	9,107
Springhope BIC Church	25,340	150	5,400	30,890	5,000	-	5,285	10,285
The Spring BIC Church	127,290	_	11,508	138,798		-	,	
The Vine	61,832	3,643		65,475	6,183		6,183	12,366
Walkersville Brethren in Christ Church	235,129	5,850	434	241,413	100	1 240	9,785	9,885
West Side BIC Church	165,595	73,766	-	239,361	28,187	1,240	15,750	45,177
Reporting Total	7,019,614	1,343,643	778,825	9,142,082	559,423	99,809	493,251	1,152,483
Non Reporting					1.001			1.001
Ridge View BIC Church					1,604	-		1,604
Non Reporting Total	7.040.645	4 242 552	778.825	0.442.002	1,604	-	400.054	1,604
Grand Total	7,019,614	1,343,643	//8,825	9,142,082	561,027	99,809	493,251	1,154,087

^{*}These figures are based on receipts received by Brethren in Christ U.S. for 2020 $\,$

Alloghogy	Average attendance weekly worship service(s) - pre-pandemic	Average attendance weekly worship service(s) - mid-pandemic - IN PERSON	Average attendance weekly worship service(s) - mid-pandemic - ONLINE	# of Conversions	# of Baptisms	Average attendance discipleship group(s) - mid-pandemic	Average attendance youth programs - mid- pandemic	Average attendance children's programs - mid-pandemic	Growth through Conversions	Growth through Transfers	Births	Deaths
Allegheny												
Reporting	422	424		-		15	22	50	-		-	-
Acts Fellowship Network	133	121	-	5	6	46	22	50	5	4	7	1
Air Hill BIC Church	144	102	-	1	-	-	21	28	-	-	2	3
Antrim BIC	585	484	250	46	-	279	68	43	46	2	8	6
Bethel BIC Church (Hillsville)	23	23	-	-	-	11	-	-	-	-	-	3
Blue Mountain Memorial BIC Church	85	97	20	3	3	45	15	15	-	-	3	1
Bunker Hill BIC Church	95	45	13	-	-	12	-	-	-	-	2	2
Canoe Creek BIC	44	27	80	8	2	7	8	9	-	-	-	-
Center Grove BIC	65	35	-	-	2	8	4	-	-	-	-	-
Clear Creek BIC	120	115	-	-	-	-	15	15	-	-	-	1
Community of Faith Church	60	20	45	2	-	-	-	6	2	-	-	-
Crossroads BIC Church	226	100	200	1	4	5	40	25	1	7	2	4
Fairview Avenue BIC Church	87	63	31	-	-	36	-	-	-	-	-	1
Five Forks BIC Church	554	198	116	4	4	31	35	33	3	-	3	4
Green Spring BIC Church	95	75	55	-	3	- 31	3	4	-	1	_	
Highland Park Community BIC Church	70	55	20	2	4	19	_	-	-		_	3
Hollowell BIC	260	100	100	-	4	20	35	25		2	- 8	3
	54					44	5			-	-	1
Iron Springs BIC Church		47	94	1	-			18				
La Roca BIC (VA)	120	60	20	5	-	-	20	20	5	-	1	-
La Roca Eterna	120	105	20	47	6	110	13	9	47	6	2	1
Martinsburg BIC Church	96	56	160	-	-	35	11	8	-	2	1	3
Mission Hill (Chambersburg BIC)	395	211	162	-	-	-	25	35	-	3	10	6
Montgomery BIC Church	75	55	150	-	-	5	5	23	-	-	-	-
Mountain Chapel BIC	-	-	-	-	1	-	-	-	-	-	-	2
Mowersville BIC	100	105	131	2	-	-	-	-	-	-	2	2
Mt Rock BIC Church	40	15	20	1	1	10	-	-	-	-	-	1
Mt Tabor BIC Church	55	30	25	1	-	17	3	1	-	-	-	2
New Guilford BIC Church	128	78	72	-	-	30	16	18	-	2	-	4
New Life Believers BIC	50	60	30	4	5	10	6	25	4	26	-	-
Paramount BIC Church	72	35	20	-	-	20	6	3	-	-	-	3
Peace Light BIC Church	18	13	-	-	-	7	-	-	-	-	-	1
Shermans Valley BIC Church	17	-	14	2	-	-	-	-	-	-	-	-
South Mountain Chapel	43	2	35	-	-	-	-	-	37	-	-	-
Spring of Hope Community Church	9	9	-	-	-	-	-	-	-	-	-	-
Springhope BIC Church	21	22	22	-	-	15	-	5	-	-	-	-
The Spring BIC Church	85	50	125	16	5	15	6	10	-	-	-	-
The Vine	26	20	100	2	3	12	-	72	1	-	1	-
Walkersville Brethren in Christ Church	105	56	100	-	-	8	4	6	-	8	3	2
West Side BIC Church	106	69	51	-	3	45	8	7	-	7	_	1
Reporting Total	4,381	2,758	2,281	153	56	902	394	513	151	70	55	61
Non Reporting	7,301	2,730	2,201	133	36	902	334	313	131	70	33	01
Ridge View BIC Church												
Non Reporting Total	4 201	2 750	2 204	152	FC	003	204	F12	151	70	FF	61
Grand Total	4,381	2,758	2,281	153	56	902	394	513	151	70	55	61

Item 11 - Discipleship Council

Dear friends,

This past year was interesting to say the least. Even all the ups and downs and everything we have gone through; I am sure we are able to say something good did come out of last year.

As mentioned last year in my report, the council was working on a D.S.P. scholarship program for the young adults of our conference. I am proud to report that we launched the program last year however we have not yet had any applicants! This program is for young adults between the ages 18 and 30. The participant would be required to pay one third of the cost while the Discipleship Council would pay the remaining two thirds of the cost. If you have any other questions, please feel free to reach out to me and I can help get you moving in the right direction. We want to help equip young adults as they begin their journey to make a difference in the world through Christ!

This past year, the council began to focus on small group discipling within our conference. We began to brainstorm ideas on what may be effective ways to promote discipleship. We even began planning a men's breakfast where we would share a meal together and then have someone lead a conversation for the event with the men participating however, we were never able to hold the breakfast because of COVID-19.

Last year the council agreed to begin working through a book together. Upon the recommendation from a council member, we picked the book "4 Chair Discipling" by Dann Spader. We have had discussions at our meetings about what we have read through in the book and they have been fruitful for the council. This has given us the chance to not only focus on discipleship for the conferences, but also discipleship for the council.

God Bless,

Andrew McAllister, Discipleship Council Chair

Item 12 - Evangelism Council

I. Council Membership- Brian Kelley (Chair); Jacob Harrison (Secretary); Joel Gillman; Doug Lichty; Mark Sewell; Ray Kipe; and David Gettel.

II. Council Focus

The Evangelism Council spent this year assisting congregations especially considering the pandemic and some churches not having access to Livestream. We are hoping the livestream becomes regular for churches and not just an option for this time. In September, a meeting took place at Mt. Rock about the future of the church. After the meeting, a Vision Team was formed to look at the church and look at the direction of the church. The Vision Team is comprised of members of the Evangelism Council along with both members of Mt. Rock and Rios. It became obvious during the time this Vision Team met and after much prayer, discussion as well as interaction with members of Mt. Rock the decision was made to move forward with a relaunch and a strategic partnership with Rios. Vision Sunday was held on January 24. Brad Stutzman and Kim Burkholder are serving as the part-time pastors of the church. We are excited to see what happens with Mt. Rock and believe this ministry model will serve as a model of how other congregations can meet the needs of different languages and/or cultures.

We are excited by the growth we have continued to see at New Life Believers and are praying for Mt. Rock as well as other congregations we support.

Respectfully Submitted Brian Kelley, EC Chairman

Item 13 – Ministry Council

The Ministry Council exists to promote and facilitate loving relationships and unity within the Allegheny Conference. We continue to seek ways to feed the hungry, clothe the naked, heal the sick, release the captive, relieve the suffering of the oppressed, and create a healthy, harmonious accountable community.

2020 was an unusual year for all of us, including the Ministry Council. We were challenged to find ways, digital and otherwise, to facilitate loving relationships, and promote unity and connection within the Conference. But because it is God's loving kindness and His truth that continually preserves us (Psalm 40:11), we are glad to report that our goal of providing ministry and pastoral care was not undone by politics, pandemics, or the promotion of one brand life over another. We met the challenge.

Since some of our ministry initiatives were circumvented by the virus situation, we spent a good amount of time praying for our pastors and their congregations. *Every* pastor in the Allegheny Conference had someone on the Ministry Council praying for them and keeping track of any needs and issues that came up because of trying times. We remain committed to confidential and loving prayer support again this year, and we trust that you will let us know how we can best continue to minister to you in this way.

Also this year, we were intentional about setting aside a devotional time for our own edification and training that not only grew us spiritually, but equipped us for carrying out our ministry roles on this Council. At our June meeting, Bruce Hansen led a devotion based on Psalm 33:16-19. We were reminded that when we are struggling, we must remember that it is not people and things that save us. It is only God's unparalleled love that can. At our fall meeting we had a devotion on what is meant by offering someone "a cup of cold water"; something refreshing, comforting, and fulfilling so one can continue their task at hand. Chuck Burkett shared with us at our winter meeting, the importance of practicing God's presence and keeping God involved in everything we do. And just recently, members of the Council received a handout from Bruce outlining the difference between a social and pastoral conversation, which will help us immensely as we talk with, pray for, and care for our pastors.

Looking to the future, we will be seeking new opportunities to promote and facilitate a healthy community; this may include Ministry Development Days in areas such as small group leadership, the deacon ministry, and lay pastoral support ministries. But it is our hope to continue our involvement with Awaken: the BIC network for women in ministry, offering scholarships to those interested in Elijah House training, supporting the ministry of the MCC, and above all, pressing toward the goal of loving relationships and unity within the Allegheny Conference.

Respectfully Submitted, Jill Thompson

Item 14 - Worship Council

The Worship Council strives to promote and facilitate inspiring worship within the Allegheny Conference. It also seeks ways to engage the conference in fervent prayer, humble confession, sacrificial fasting, generous giving, and vibrant praise, as well as other acts of obedience that develop and focus devotion and affection on God.

2020 Council Members: Rachel Thompson (Chair), Kevin Bream, Dean Frey, Melody Kegerreis, Sarah-Lynn Styers, Diana Reinert, Tess Crawford, Maria Hernandez Arana

2021 Council Members: Kevin Bream, Dean Frey, Melody Kegerreis, Sarah-Lynn Styers, Diana Reinert, Maria Hernandez Arana, John Melhorn

Areas of focus this past year:

- 1. An online survey was sent to churches in the summer to find out what needs they had due to the pandemic. Some churches requested prayer, but for many, the greatest need was technology assistance. We tried to help each church that requested assistance in some way.
- 2. We rescheduled the Worship Workshop that was to be held in March 2020 for October 2020. Michael and Christen Ball were to come in from Tennessee with their band to teach about leading worship and offer break-out sessions. The event was to be held at Hollowell in October 2020. We felt it best to cancel the workshop due to the rising numbers of COVID cases at the time. We rescheduled for March 2021, but have since decided to postpone the workshop until March 2022.
- 3. Planned the Week of Prayer and Fasting and Sacred Assembly for January 2021. The theme for this year was "When Things Don't Go as Planned." As the number of cases began to increase, we felt it best to move Sacred Assembly from Five Forks to an online event. We held Sacred Assembly on Zoom for the first time. The event went well and we had a good number of participants join us to pray and worship together. Thank you to all who helped put the service together and to Five Forks for being willing to host.
- 4. New member for 2021-John Melhorn
- 5. Rachel Thompson and Tess Crawford's terms for worship council are ending and they will no longer be serving. Thank you for all your hard work and dedication!

Goals for 2021:

- 1. Continue to seek ways to assist churches in our conference.
- 2. Host a session for worship leaders/tech teams to assist them with technology.
- 3. Hold the Worship Workshop in March 2022.
- 4. Plan and host the Week of Prayer and Fasting 2022.
- 5. Continue to keep our eyes on the Lord and seek His will for worship council and for our lives.

Respectfully submitted, Rachel Thompson

Item 15 - Trustee Confirmation

A listing of the legal trustees for all active Allegheny Conference Churches is recorded annually in the Regional Conference Business Session agenda and minutes.

In this listing, the letter "A" followed by a year after the church name denotes an incorporated congregation and the year they became incorporated. The letter "B" succeeding a church name indicates a non-incorporated congregation. In incorporated churches, the pastor and church board are the legal trustees of the church. In non-incorporated churches, legal trustees are elected by the congregation.

The following five pages contain the legal trustees submitted by congregation for 2021.

Pastors, please review your trustee listing carefully. If the information on your legal trustees is incorrect in any way, please submit your changes to the Conference office by email within one (1) week of the close of the business session voting.

2021 Trustees

2021 Trustees				
Acts Fellowship Network	A-?			
Brad Stutzman	2240 Hall Ave, Shippensburg, PA 17257	stutzmanship@gmail.com	717-816-8980	2025
Ana Elizabeth Canal	10980 Morgan Dr, Shippensburg, PA 17257	ana-elizabeth27@hotmail.com	717-331-8063	2025
Fernando Garcia	22 Mt Rock Rd, Shippensburg, PA 17257	stutzmanship@gmail.com	717-655-0691	2025
Nicolas Barrios	22 Mt Rock Rd, Shippensburg, PA 17257	stutzmanship@gmail.com	717-491-3867	2025
Irma Velasquez Garcia	22 Mt Rock Rd, Shippensburg, PA 17257	stutzmanship@gmail.com	717-552-4817	2025
Rubyan Stutzman	2240 Hall Ave, Shippensburg, PA 17257	rubyan38@gmail.com	717-552-6327	2025
Air Hill	A-1992			
Pastor John Melhorn	7190 Smith Rd, Chambersburg, PA 17202	jamelhorn@gmail.com	717-504-8942	
Warren Peckman	1034 Peckman Dr, Chambersburg, PA 17202	wtpeckman@yahoo.com	717-552-3245	2021
Anthony Ogburn	1375 Stanley Ave, Chambersburg, PA 17202	anthony@rockbreak.com	717-552-1909	2021
Mike Hawbaker	19766 Shade Valley Rd, Shade Gap, PA 17255	mmhawbaker@pa.net	814-259-3286	none
Kyle Grove	9336 Muddy Run Rd, Orrstown, PA 17244	grovekyle27@gmail.com	717-491-2796	2023
Fred Ocker	7826 McClays Mill Rd, Newburg, PA 17240	f.e.ocker@gmail.com	717-729-7284	2021
Ron Wenger	6969 Upper Strausburg Rd, Pleasant Hall, PA 17246	rdsnowboard@hotmail.com	717-729-0064	2022
Margaret Burkholder	810A Menno Village, Chambersburg, PA 17201	margierburk@yahoo.com	717-263-4602	none
Larry Horn	10352 Mountain Rd, PO Box 69, Upperstraussburg, PA 17265	jlhorn@centurylink.net	717-532-8327	2022
Antrim	A-1998			
Pastor Rob Gowing	2383 Somerset Rd, Chambersburg, PA 17202	rgowing@antrimbic.net	717-496-8121	
Daryl Thrush	7492 Horst Rd, Chambersburg, PA 17202	thrushconstruction@comcast.net	717-816-1631	
Hershey Bowers, Jr	109 Wildmill Ln, Chambersburg, PA 17201	hfbowers@comcast.net	717-251-2927	
Don Hanson	4824 Racetrack Rd, St Thomas, PA 17252	thanson58@yahoo.com	717-369-4592	2024
Brian Hey	5217 Swope Rd, Chambersburg, PA 17202	blhey15@gmail.com	717-375-2137	2022
Larry Frey	2951 Roosevelt Dr, Chambersburg, PA 17201	larchar@embargmail.com	717-263-9119	2024
Nelson Stayman	8849 Lorford Dr, Chambersburg, PA 17202	nstayman@comcast.net	717-597-8566	2024
Marty Musser	6969 Irvine Dr, Mercersburg, PA 17236	mussermech@comcast.net	717-328-3518	
Dennis Knepper	17036 Virginia Ave, Williamsport, MD 21795	dennysautomachine@outlook.com	240-707-6843	2023
Eber Wingert	1554 Clay Hill Rd, Chambersburg, PA 17202	ewingert40@centurylink.net	717-597-3503	2023
Chris Bumbaugh	2223 Grove Meadow Ln, Greencastle, PA 17225	cbumbaugh90@gmail.com	717-360-5228	2024
Joseph Martin	960 Marion Rd, Chambersburg, PA 17202	joemartin 960@comcast.net	717-375-2288	2022
Bethel	A - 2017			
Pastor Michael Blouse	5112 Armstrong St, Dublin, VA 24084	mike.blouse@yahoo.com	540-230-8045	
Yvette Leonard	8218 Double Cabin Rd, Hillsville, VA 24343	yvetteleonard0227@gmail.com	276-733-8094	
Mary Allison	1868 Floyd Pike, Hillsville, PA 24343	mary.allison07@yahoo.com	276-235-0517	
Jody Marshall	765 Deep Water Rd, Dugspur, VA 24325	jody.marshall@salemstonecorp.com	276-765-8174	
Robert Leonard	8218 Double Cabin Rd, Hillsville, VA 24343	yvetteleonard0227@gmail.com	276-733-8095	
Wayne Davis	839 Lindsey Mill Rd, Dugspur, VA 24325	waynedavis44@hotmail.com	276-728-7497	
Karen Schrader	203 Wood Ln, Hillsville, VA 24343	karenl248@outlook.com	276-266-0197	
Blue Mountain	B	Liberalia Carbanasa	747 720 5400	2022
Luke Holtry	10906 Roxbury Rd, PO Box 15, Roxbury, PA 17251	lukeholtry@yahoo.com	717-729-5198	2022
Mervin Burkholder	25 Wildwood Ln, Newville, PA 17241		717-706-0434	2021
Tom Varner	6565 Ebenezer Rd, Orrstown, PA 17244	nalizatan O O vahaza asas	717-552-4621	2023
Clint Diller Bunker Hill	1920 Coldsmith Rd, Shippensburg, PA 17257	pakerfan8@yahoo.com	717-729-4516	2022
	B 215 Three Dun Dd. Dunker Hill MAY 25412	lauran almashi@yahaa sam	301-331-8086	2023
Adam Wilson	215 Three Run Rd, Bunker Hill, WV 25413 221 Robins Ln, Falling Waters, WV 25419	lauren alpachi@yahoo.com devincanby28@gmail.com		2023
Cody Canby David Crim	2545 Specks Run Rd, Bunker Hill, WV 25413	tarandtandy@aol.com	301-697-3653	2023
Earl Horne	223 Dent Hill Ln, Berkley Springs, WV 25411	taranutanuy@aor.com	304-229-3987	
Canoe Creek	B		304-258-3892	2022
Bill Thompson	248 Spring Hill Ln, Loretto, PA 15940	billthom2004@yahoo.com	239-284-5026	2024
Donnie Wagaman	146 Ivan Ln, Altoona, PA 16602	donald.wagaman@gmail.com	757-268-5906	2024
Center Grove	B	donaid:wagaman@gman.com	737-208-3900	2024
none	В			
Clear Creek	В			
Joe Beegle	8434 Black Valley Rd, Everett, PA 15537		814-652-2537	2025
Ken Bowman	312 Locust Ave, Everett, PA 15537		814-617-1060	2023
Randy Miller	243 Miller Ln, Everett, PA 15537		814-652-6450	2022
Dusty Reighard	116 Chipmunk Ln, Everett, PA 15537		814-652-0122	2023
Community of Faith	B		014-032-0122	2022
Steve Guthrie	6453 Merriman Rd, Roanoke, VA 24018	lsguthrie2@aol.com	366-344-0602	2024
Mark Eanes	6114 Greyholme Ln, Roanoke, VA 24019	mark.eanes@festo.com	540-798-3440	2024
Gail McMahon	5115 Greenfield St SW, Roanoke, VA 24018	moma3x@aol.com	540-797-1604	2024
Gan incination	3113 3. Schmela Statt, Hourione, VA 27010	oaoxie-aoiteoiti	3 10 737 IOUT	2027

none reported

2021 1 rusiees (Coni	<i>u.)</i>			
Crossroads	A-2004			
Pastor Walt Roberts	12954 Yellow Jacket Rd, Hagerstown, MD 21740	waltnkim1@hotmail.com	240-520-3532	
Bonnie Beachley	3844 Albert Ave, Greencastle, PA 17225	bbeachley@comcast.net	717-597-1951	2021
Ralph Bradley	15744 Clearview Ave, Greencastle, PA 17225	fishfortruth@hotmail.com	240-520-3532	
Richard Barron	445 E Oak Ridge Dr, Hagerstown, MD 21740	rrb445@gmail.com	301-733-3676	2021
Fred Giles	525 Security Rd, Hagerstown, MD 21740	fpgiles56@gmail.com	301-797-8030	
Sean Peterson	1213 Woodland Pkwy, Waynesboro, PA 17268	peterson15emt@hotmail.com	240-315-5027	2021
Fred Yutzy	186 Eleah's Crossing, Greencastle, PA 17225	fyutzy@gmail.com	607-427-1579	2021
Mike Brown, Sr.	8340 Lyons Rd, Waynesboro, PA 17268	ekaybrown@hotmail.com	007 427 1373	2021
David Thrush	772 Tower Dr, Greencastle, PA 17225	thrush72@gmail.com	717-597-1489	
Joel Knepper	935 Maryland Ave, Hagerstown, MD 21740	joel@knepperremodeling.com	717-729-3664	
Fairview Avenue	A-1997	joel@kilepperremodeling.com	717-725-3004	
Pastor John Walker	111 W King St, Waynesboro, PA 17268	nastariahn@fahisshursh ara	717-712-3704	2022
	151 S Phillips Ave, Waynesboro, PA 17268	<pre>pastorjohn@fabicchurch.org ewdampf1@comcast.net</pre>	717-712-3704	2022
Eric Dampf	· · · · · · · · · · · · · · · · · · ·			
Kathy Long	327 W Second St, Waynesboro, PA 17268	mommalong50@gmail.com	717-681-5665	2022
Rodney Teach	11850 Catoctin Dr, Waynesboro, PA 17268	rlciteach@gmail.com	717-331-7428	2024
Rose Ray	5239 Buchanan Trl E, Waynesboro, PA 17268	fabicquiz@gmail.com	717-496-3998	2022
Steve Eberly	2354D Aronimink Cir, Fayetteville, PA 17222	lyndesueshoe@yahoo.com	717-352-2770	2022
Daria Smith	8044 Anthony Hwy, Waynesboro, PA 17268	daria@gregorywsmith.com	717-765-8529	2023
Five Forks	A-1960			
Pastor William Shank	5751 Grindstone Hill Rd, Chambersburg, PA 17292	bill@ffbic.org	717-816-7376	2020
Ron Strite	317 Park St, Mont Alto, PA 17237	rpstrite@hotmail.com	714-749-7869	2022
Brian Bitner	13296 Scott Rd, Waynesboro, PA 17268	bitner21@hotmail.com	717-658-5374	2024
Harvey Payne	306 Fairview Ave, Waynesboro, PA 17268	harveypaynespsyd@gmail.com	717-316-5253	2023
Peggy Dawson	2252 New Franklin Rd, Chambersburg, PA 17202	dawsonperformance@comcast.net	717-263-8033	2023
Sandy Gray	4896 Orphanage Rd, Waynesboro, PA 17268	maxsan@embargmail.com	717-762-9513	2024
Brian Egolf	7012 Rock Hill Rd, Waynesboro, PA 17268	begolf68@gmail.com	301-800-3957	2022
Chris Bumbaugh	5905 Buttermilk Rd, Waynesboro, PA 17268	cbumbaugh@comcast.net	717-755-4061	2022
Ed Herald	11232 Weatherstone Dr. Waynesboro, PA 17268	edherald@hotmail.com	717-655-5131	2024
Jean Showalter	11820 Catoctin Dr, Waynesboro, PA 17268	j.showalter@comcast.net	717-762-2631	2023
Green Spring	В	<u>,</u>		
Randy Smith	834 Oakville Rd, Newville, PA 17241	rlkdsm@comcast.net	717-776-6077	2024
Doug Sollenberger	106 Flintstone Rd, Newville, PA 17241	masme comeastine	717-486-7967	2024
Missy Lehman	100 militatione may recovering for 172 m	missie.lehman2530@gmail.com	717-386-3673	2022
Rick Cook	408 Greenspring Rd, Newville, PA 17241	cjanric@centurylink.net	717-776-5115	2022
David Jardine	4703 Enola Rd, Newville, PA 17241	david@jardinerestorationandpainting.c		2023
Jared Lindsay	47 Clugston Rd, Newville, PA 17241	idlindz@comcast.net	717-7220-0029	2023
•	B	Juliluz@comcast.net	/1/-/13-/2/9	2023
Highland Park		roniushita@yarizan nat	E40 2E0 220E	2022
Ron White	PO Box 1929, Dublin, VA 24084	ronjwhite@verizon.net	540-250-2395	2023
Wayne Hix	6012 Heather Ave, Dublin, VA 24084	waynehix@aol.com	540-674-1539	2021
David Quesenberry	5624 Thornspring Rd, Pulaski, VA 24301	dquesenberry47@yahoo.com	540-616-9240	2022
Hollowell	A - 2015			
Pastor Blaine Lougheed	2079 Castlegreen Dr, Greencastle, PA 17225	pastorblaine@hollowellbic.org	717-597-2834	none
Jenn Nunnelee	1100 Briarbend Way, Greencastle, PA 17225	jnunnelee24@yahoo.com	240-313-5658	2021
Kathy Hansen	225 Baumgardner Dr, Greencastle, PA 17225	hansens1993@gmail.com	717-446-4522	ex officio
Sarah Meyers	3313 Fisher Rd, Chambersburg, PA 17202	saw5089@gmail.com	717-658-3679	2025
Chad Rosenberry	6552 Mountain Dr, Chambersburg, PA 17202	crosenberry@hotmail.com	717-352-4303	2023
John Grossnickle	13312 Marsh Pike, Hagerstown, MD 21742	johngrossnickle3@gmail.com	301-739-1070	2021
Richard Bohon	730 S Allison St, Greencastle, PA 17268	rich.bohon@yahoo.com	301-988-0101	2022
Iron Springs	A-2005			
Pastor Doug Lichty	5290 Jack Rd, St Thomas, PA 17252	dlichty34@gmail.com	717-977-1739	
Steve Gills	47 Ski Run Trl, Fairfield, PA 17320	sgills77@hotmail.com	717-642-8185	2022
Kevin Bream	865 Carrolls Tract Rd, Gettysburg, PA 17325	kcbream@juno.com	240-405-5156	2023
Laurie Nicholson	1120 Middle Creek Rd, Fairfield, PA 17320	Inicholson1120@comcast.net	717-360-1358	2022
Glenda Dayhoff	3602 Fairfield Rd, Gettysburg, PA 17325	gdayhoff41@gmail.com	717-642-5590	2022
Jim Cool	770 Iron Springs Rd, PO Box 137, Fairfield, PA 17320	jamescool770@comcast.net	717-642-8673	2021
Pat Nicholson	1120 Middle Creek Rd, Fairfield, PA 17320	Inicholson1120@comcast.net	717-337-3160	2022
Cindy Deardorff	220 Peters Ln, PO Box 472, Fairfield, PA 17320	cindy62960@comcast.net	717-642-5374	2022
La Roca	B	and the solution of the soluti	. 1, 0.1 00, 4	2022
none	-			
La Roca Eterna	В			
none reported	5			

2021 Trustees (Cont	,			
Martinsburg	A-1970			
Pastor Michael Abell	348 Son Rise Dr, Martinsburg, PA 16662	acts1.11@gmail.com	814-515-4591	2025
Elaine Slagenweit	120 Peartree Ln, Roaring Spring, PA 16673	eeslag@atlanticbb.net	814-224-2841	2024
Jackie Miller	300 N Market St, Martinsburg, PA 16662	jaydamill@yahoo.com	814-793-4703	2024
Laurie Drysdale	724 Lock Mountain Rd, Martinsburg, PA 16662	laurie2668@yahoo.com	814-793-3197	2024
Allen Wolfe	5514 4th Ave, Altoona, PA 16602	mmawolfe@gmail.com	814-934-2181	2023
Laura Clark	311 Blue Ridge Ln, Woodbury, PA 16695	smileybclark@yahoo.com	814-766-2297	2023
Mike Clark	311 Blue Ridge Ln, Woodbury, PA 16695	toolmanmike@gmail.com	814-766-2297	2022
Nathan Delp	131 Blue Hole Rd, Williamsburg, PA 16693	delpndjeep79@netzero.com	717-307-1446	2022
Kim Heverly	135 Catfish Rd, Duncansville, PA 16635	sweetierae.kh@gmail.com	814-329-5719	2022
Mission Hill	A-1998			
Joel Gillman	101 Ohio Ave, Chambersburg, PA 17201	<u>joel@missionhill.church</u>	717-504-5816	
Emerson Peckman	1224 Peckman Dr, Chambersburg, PA 17201	emersonpeckan@gmail.com	717-658-0920	2025
Mark Weldon	227 Carmack Dr, Chambersburg, PA 17202	mbweldon@outlook.com	717-404-3001	2023
Zachary Frelin	1615 Edgar Ave, Chambersburg, PA 17201	zfrelin@gmail.com	717-658-5886	2024
Chuck Burkett	86 Fersfield Rd, Chambersburg, PA 17202	duk44730@gmail.com	330-224-2335	2022
Matthew Burkholder	470 Eugene Dr, Chambersburg, PA 17202	matt yo@hotmail.com	717-552-9177	2022
Allen Conrad	143 Guilford Dr, Chambersburg, PA 17202	arconrad@centurylink.net	717-491-9711	2025
Jonathan Peckman	3125 Grand Point Rd, Chambersburg, PA 17202	jpeckman@gmail.com	717-658-5835	2024
Kyle Jacobs	218 W King St, Waynesboro, PA 17268	ray03092017@gmail.com	717-655-0614	2024
Montgomery	A-1942			
Pastor Japheth Nell	6701 Montgomery Church Rd, Mercersburg, PA 17236	japhethn31@embargmail.com	717-597-3635	2025
Dallas Helfrick	7669 Nevin Rd, Mercersburg, PA 17236	cowtails5@centurylink.net	717-597-3635	2024
Greg Leevy	747 Fairgrounds Ave, Chamabersburg, PA 17201	galeevy@comcast.net	717-830-9580	2021
Brandon Thrush	10682 Worleytown Rd, Greencastle, PA 17225	ctcn66@gmail.com	717-597-3473	2022
Steve Walters	6950 Dumney Rd, Greencastle, PA 17225		717-328-9076	2022
Ben Kennedy	1551 Burlholder Rd, Greencastle, PA 17225		717-597-4770	2021
Robert Thrush	10682 Worleytown Rd, Greencastle, PA 17225	thrush5est85@pa.net	717-597-3473	2025
Ray Martin	12053 Gearhart Rd, Greencastle, PA 17225	rmartin@mfps.com	717-597-5282	2022
D Henry Carbaugh	61 Homestead Dr, Greencastle, PA 17225		717-895-3288	2022
Amos Carbaugh	6799 Town Dr, St Thomas, PA 17252		717-446-7857	2023
Mountain Chapel	B		044 705 4044	2024
Harry Millin, Jr.	968 French Creek Rd, Everett, PA 15537		814-735-4811	2021
James Beegle	1732 W Mattie Rd, Everett, PA 15537		814-979-0122	2022
Walter Beal	6817 Lincoln Hwy, Bedford, PA 15522		814-977-4716	2023
Mowersville	B		747 260 7000	2022
Barry Rowland	21 Wyrick Ave, Shippensburg, PA 17257	mbic@embarqmail.com	717-360-7800	2022
Garth Rauber	26 Airport Rd, Shippensburg, PA 17257	mbic@embarqmail.com	717-532-6691	2024
Donald Potteiger	14306 Mountain Rd, Orrstown, PA 17244	mbic@embarqmail.com	717-729-8963	2023
Mt Rock	A-2001		201 002 5205	
Brian Kelley	18810 Marilew Ct, Hagerstown, MD 21742 10682 Worleytown Rd, Greencastle, PA 17225	<pre>pastorbrian@hollowellbic.org ctcn66@gmail.com</pre>	301-992-5305	
Brandon Thrush	13658 Cumberland Hwy, Orrstown, PA 17244	raymimheisey@gmail.com	717-597-3473	
Ray Heisey Kim Burkholder	· · · · · · · · · · · · · · · · · · ·		717-414-6805 717-377-7953	
Donovan Burkholder	1400 Spring View Dr, Chambersburg, PA 17202 1400 Spring View Dr, Chambersburg, PA 17202	<pre>celebracionevents@gmail.com donovan.burkholder@gmail.com</pre>	717-377-7953	
Lisa Hall	7907 Scenic Dr, Shippensburg, PA 17257	rltchall@pa.net	717-729-2338	
Roger Hall	7907 Scenic Dr, Shippensburg, PA 17257	rltchall@pa.net	717-729-4273	
Brad Stutzman	2240 Hall Ave, Shippensburg, PA 17257	stutzmanship@gmail.com	717-729-4273	
Joel Gillman	101 Ohio Ave, Chambersburg, PA 17201	joel@missionhill.church	717-510-6980	
Mt Tabor	B	joet@fffissioffffffi.cridreff	717-304-3810	
Matt Nagy	4336 Ft Loudon Rd, Mercersburg, PA 17236		717-328-4809	2023
Kevin Lay	12080 Punch Bowl Rd, Mercersburg, PA 17236	kevinp.lay@gmail.com	717-528-4805	2023
Greg Myers	4767 Steele Ave, Lemasters, PA 17231	Keving.lay@giriali.com	717-494-1960	2022
Dean Peiffer	323 Anne Ln, Mercersburg, PA 17236		717-328-4323	2023
Scott Ashway	5468 Jack Rd, St Thomas, PA 17252		717-328-4323	2023
New Life Believers	B		111 303-3312	2023
Bill Cosner	82 Tulip Ct, Falling Waters, WV 25419	sandpiper16@msn.com	301-992-9058	2023
Drew Grove	528 W Wilson Blvd, Hagerstown, MD 21740	grov94lbc@gmail.com	240-382-0083	2023
Ken Snodderly	14704 Greencastle Pike, Hagerstown, MD 21740	snodderly@myactv.net	301-791-1279	2022
S Success			301 .31 12,3	_0

2021 Trustees (Cont	(d.)			
New Guilford	A-1998			
Pastor Lawton Jacobs	8210 Michaux Dr, Fayetteville, PA 17222	pastorlawton@ngbic.org	717-253-7433	
Shawn Helm	6575 Olde Pine Dr, Chambersburg, PA 17202	shelm113@comcast.net	717-729-2814	2022
Lou Ann Eyler	1227 Ridge Rd, Fayetteville, PA 17222	louann.eyler@gmail.com	717-352-7533	2022
Greg Smith	21 Aspen Dr, Mont Alto, PA 17237	smithgreg21@comcast.net	717-749-7127	
Ed Harmony	637 S Fourth St, Chambersburg, PA 17201	ed.harmony637@gmail.com	717-504-5553	2025
Dale Rice	3404 Church Rd, Chambersburg, PA 17202	dale.cheryl.rice@gmail.com	717-264-7948	2024
Jeff Smith	25 Aspen Dr, Mont Alto, PA 17237	ritanjeff@comcast.net	717-749-3308	2022
Lila Benedict	1745 Mont Alto Rd, Chambersburg, PA 17202	grantandlila@gmail.com	717-267-2558	2024
Jeff Bert	1914 Powell Dr, Chambersburg, PA 17201	jeff.bert@gmail.com	717-816-9969	2023
Cheryl Wise	3986 Lisbon Dr, Chambersburg, PA 17202	wiser@embarqmail.com	717-369-3854	2024
Amanda Vanaman	6356 Burning Tree Ter, Fayetteville, PA 17222	newguilfordyouth@gmail.com	717-331-1874	
Ron Brux	3820 Farmstead Dr, Fayetteville, PA 17222	ronaldb908@comcast.net	717-401-0845	2023
Paramount	A-1989			
Pastor Jacob Harrison	10743 Van Lear Dr, Williamsport, MD 21795	jaharrison06@gmail.com	717-491-4276	
Jamie Harrison	10743 Van Lear Dr, Williamsport, MD 21795	harrison.jamie.e@gmail.com	717-658-1813	2021
Tina Horst	17825 Gardenspot Dr, Hagerstown, MD 21740	tmhorst@myactv.net	301-797-6284	2024
Ray Oberholzer	21501 Kelso Dr. Hagerstown, MD 21742	annieomusic@hotmail.com	301-791-0275	2021
Allison Banzhoff	11826 Pheasant Trl, Hagerstown, MD 21742	thebanzhofffamily@myactv.com	301-573-1936	2022
Clint Stouffer	12650 Beck Rd, Hagerstown, MD 21742	clint1955@yahoo.com	301-667-5425	2023
Vickie Stouffer	12650 Beck Rd, Hagerstown, MD 21742	clint1955@yahoo.com	310-667-5425	2023
Debbie Pittsnogle	847 Guilford Ave, Hagerstown, MD 21740	diadiadeb@aol.com	240-625-7890	2024
Rod Miller	18714 Northridge Dr, Hagerstown, MD 21742	romiller49@yahoo.com	301-791-0151	2023
Peace Light	В	<u> </u>		
Rodney Kint	1501 Knoxlyn Rd, Gettysburg, PA 17325	jkint1501@gmail.com	717-398-2660	2022
Ed Adams	2803 Chambersburg Rd, Biglerville, PA 17307	KITCESOT (SEGMANICOM)	717-337-9002	2023
Russell Strite	2160 Hanover Rd, Trail 20, Gettysburg, PA 17325	rover311312@gmail.com	717-357-0866	2021
Sherman's Valley	B	TOVETSTISTE GENTAIN.COM	717 337 0000	2021
Thomas Deremer	PO Box 42, 512 Cove Rd, Wells Tannery, PA 16691	tommel93@atlanticbb.net	814-928-3934	2024
Michael Dodson	426 Valley Church Rd, Hopewell, PA 16650	tommers & adamtics s.net	814-685-3286	2024
South Mountain Chapel	B		014-005-5200	2024
Bobby Commerer	1 Gutshall Rd, Shippensburg, PA 17257	bobbyandmax@kuhncom.net	717-532-3729	2023
Richard Howland			717-405-6180	2023
	101 Rustic Dr, Shippensburg, PA 17257	mspennylee58@yahoo.com		
Bill Dubbs Carrie Erisman	45 Independence Dr, Shippensburg, PA 17257	kwdubbs1@gmail.com	717-532-8135	2022 2022
	6 Chestnut Grove Rd, Shippensburg, PA 17257	dcerisman@kuhncom.net	717-532-8715	
Mike Smith	35 Independence Dr, Shippensburg, PA 17257	masmitty7234@gmail.com	717-504-5177	2022
Steve Strayer	175 Whitmer Rd, Shippensburg, PA 17257	scstrayer@yahoo.com	717-372-4471	2022
Spring of Hope	A-2013	: :	014 COE 45C2	2021
Jeanette Long	PO Box 284, 826 Foot of Ten Rd, Duncansville, PA 16635	long.jeanette50@gmail.com	814-695-4563	2021
Sherry Nyahay	659 Detwiler Ln, Martinsburg, PA 16662	snyahay@embarqmail.com	814-935-8035	2021
Rob Patterson	PO Box 61, Bedford, PA 15522	bicallegheny@bicus.org	814-623-6116	2021
Michael Abell	348 Son Rise Dr, Martinsburg, PA 16662	acts1.11@gmail.com	814-515-4591	2021
Earl Herr	2329 Cross Cove Rd, Martinsburg, PA 16662	<u>earInsharon@atlanticbb.net</u>	814-614-4471	2021
Springhope	B			
Les Baker	509 Goosetown Rd, Bedford, PA 15522	mpbaker721@hotmail.com	814-847-2556	2024
Paul Leister	341 Shaffer Rd, Bedford, PA 15522	timber1@centurylink.net	814-839-2558	2022
Glenn Oldham	145 Florida Ln, Bedford, PA 15522	loldham@centurylink.net	814-839-4347	2023
The Spring	A-2012			
Pastor Steve Delaney	1238 Scotland Ave, Chambersburg, PA 17201	thespring.office@gmail.com	717-263-5565	
Sandy Delaney	1238 Scotland Ave, Chambersburg, PA 17201	delaney5.sandy@gmail.com	717-716-3476	
Anita Carbaugh	263 St. Thomas-Edenville Rd, St. Thomas, PA 17252	sassc4@comcast.net	717-816-8703	2022
Jen Wenger	31 Sanders Cir, Chambersburg, PA 17202	vander7679@gmail.com	717-552-0748	2022
Rebecca Minor	13760 Cumberland Hwy, Orrstown, PA 17244	joelandbecca2004@yahoo.com	607-592-3940	2024
Marsha LaBonte	158 Chamberlin Rd, Shippensburg, PA 17257	labonte4145@gmail.com	717-377-4832	2022
Peggy Heebner	8110 Comer Rd, Mercersburg, PA 17236	peg91793@gmail.com	717-712-9164	2024
Brian Wenger	4855 Orrstown Rd, Orrstown, PA 17244	brian@unifoundations.com	717-360-5902	2022
Don Shenk	7030 Park Rd, Orrstown, PA 17244	donshenk@thetide.org	717-377-5001	2024
The Vine	В			
Morris Fraley	21133 Jefferson Blvd, Smithsburg, MD 21783	sefraley@myactv.net	301-992-9320	
Anthony Brooks	14275 Upper Edgemont Rd, Waynesboro, PA 17268	antnybrooks@gmail.com	240-357-4487	
Harrold Leer	21922 Smithsburg-Leitersburg Rd, Smithsburg, MD 21783	haroldleer@yahoo.com	301-331-7721	

Walkersville	A-1994			
Pastor Timothy Fisher	259 Providence Cir, Walkersville, MD 21793	fishersom@yahoo.com	301-693-7663	
Sandy Jack	9579 Woodland Dr, Woodsboro, MD 21798	alcursmom@gmail.com	301-304-5815	2022
Jim Santos	318 Fallsworth Ct, Walkersville MD 21793	jimsantos 2000@yahoo.com	301-845-7150	2024
Joe Hinson	PO Box 719, Walkersville, MD 27193	joeshmo619@gmail.com	814-932-2531	2023
David Failor	6601 Cherry Hill Rd, Frederick, MD 21703	daf101160@aol.com	410-808-9125	2023
Cindy Vanaman	250 Timber View Ct, Frederick, MD 21702	cindyvanaman@comcast.net	301-639-0842	2022
Gary Lawrence	1005 Eastbourne Ter, Frederick, MD 21702	garylawrence@hotmail.com	301-662-3992	2024
Stephen Fisher	7994 Clipper Ct, Frederick, MD 21701	srfisher2@liberty.edu	240-367-3314	2023
Brian Senn	12030 Coppermine Rd, Union Bridge, MD 21791	brianbsenn@gmail.com	240-344-2460	2022
West Side	A-2011			
W. David Kent	2257 McDowell Rd, St Thomas, PA 17252	wdkmountainview@gmail.com	717-658-1519	2022
Lorraine Gloss	114 Hamilton Rd, Chambersburg, PA 17201	rainygloss@live.com	717-404-0664	2022
Sam Yoder	3420 Leafmore Rd, Chambersburg, PA 17202	spybay47@gmail.com	717-414-3114	2023
Jennie Mooney	275 Musser Rd, Shippensburg, PA 17257	moonstruckacre@embarqmail.com	717-709-1425	2022
Ron Allison	1900 Warm Spring Rd, Chambersburg, PA 17202	rcallison42@gmail.com	717-729-0796	2022
Harry Gsell	5905 Snider Rd, St Thomas, PA 17252	cindyluwho@pa.net	717-369-2079	2022
Barb Yoder	3420 Leafmore Rd, Chambersburg, PA 17202	spybay47@gmail.com	717-860-2495	2022
Paula Townsley	52 Obsidian Dr, Chambersburg, PA 17202	jtownsley@mail.com	717-264-8289	2023
Glenn Wadel	47 Carnelian Dr, Chambersburg, PA 17202	grwadel@comcast.neet	717-377-8232	2023
Kathy Musser	3850 Mercersburg Rd, Mercersburg, PA 17236	leemusser1946@gmail.com	717-328-9729	2023
Shawn Besore	3843 Ricklyn Dr, Chambersburg, PA 17202	smbesore@comcast.net	717-729-7649	2022
Nathaniel Burkholder	745 Twin Bridge Rd, Chambersburg, PA 17202	mrburkholder@yahoo.com	717-658-9127	2022

Use this space to record any changes to your congregation's trustee information.

Please submit any changes to the Allegheny Conference Office, in writing, by April 17, 2021.

Item 16 -Staffing Council

The Staffing Council is made up of:

Bishop Rob Patterson, Moderator Steve Delaney, Assistant Moderator Lawton Jacobs, Secretary Andrew McAllister, Discipleship Council Chair Brian Kelley, Evangelism Council Chair Jill Thompson, Ministry Council Chair Rachel Thompson, Worship Council Chair Phill Madison, Member at Large Don Shenk, Member at Large Jason Wenger, Member at Large

Following are the names we bring by way of the Board of Directors, to fill the vacancies within the Conference. Each term will be a three year term unless otherwise indicated.

Office to be Filled	Name of Nominee	Term	Term Ending
Evangelism Council	Dave Gettel	1	2024
	Ray Kipe	1	2024
	Steve Delaney	1	2024
Ministry Council	Stan Morgan	1	2024
	Emily Helman	1	2024
Worship Council	John Melhorn	1	2024
Staffing Council	Jason Wenger	2	2024

The following three names are brought to this SESSION by the Staffing Council by way of the Board of Directors for election to the office of Member at Large on the Board of Directors. This will be a full three year term that will end in 2023.

DARRYL MCPHERSON AMANDA VANAMAN JOHN WALKER

(Biographies and photos of the three candidates can be found on the following page.)

This is an elected position. You will be asked to vote for one of the three. A plurality vote is required for election to this office.

Newly elected Member at Large to the Board of Directors: _____

Board of Directors Member at Large Candidates

DARRYL MCPHERSON

Darryl McPherson has been employed in the electrical industry for over 40 years, performing duties that included project management, scheduling, contract review, design, and installation. He recently worked with Pastor Dave Gettel to design the electrical installation associated with a church renovation at New Life Believers.

Darryl attends Hollowell BIC and over the years has served in property management, life group facilitation, men's ministries, and children's ministry assistant.

He has served multiple terms on the Allegheny Conference Discipleship Council and is presently taking courses in the BIC Directed Study Program. He is a member of the Brethren in Christ Historical Society.



He and his wife, Mary, have been married for 33 years and have raised three daughters. They are also the proud grandparents of one grandchild. They enjoy family gatherings, cooking, and local history.

AMANDA VANAMAN



Amanda Vanaman is a long-time member of the New Guilford congregation. For the past 6 years she has served as the director of youth ministry and has been involved in youth ministry in various capacities for over 20 years.

Amanda has an undergraduate degree in youth ministry and history from Eastern College. In her early years of ministry, she served in Presbyterian churches but was not comfortable with all of their theology. Through continual study of the Word and prayer, she felt the Lord calling her to return to her Anabaptist roots in the Brethren in Christ Church. While her 4 children were young, she served as a volunteer and later transitioned into a staff position.

Amanda is passionate about seeing people come to faith and helping them grow in their faith. In 2015 she felt called to return to school. She took virtual classes through Liberty University and earned her Master of Religion with a

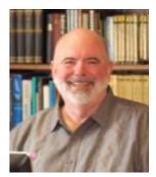
concentration in pastoral counseling.

JOHN P. WALKER

John has been serving as the solo pastor of the Fairview Avenue BIC congregation in Waynesboro, PA since October 2012. He previously served the West Shore BIC Church in Mechanicsburg, PA, Lakeview BIC congregation in Goodrich, Michigan, and Bridlewood BIC Church in Toronto, Canada. He has served in full and part-time ministry in churches and BIC affiliated ministries for almost 40 years.

He and his wife, Bonnie, met while attending Emmanuel Bible College in Canada and have been married for 37 years. They have two daughters.

John has served on various boards, commissions, and committees in three regional conferences including two terms on the Susquehanna Regional Board of Directors. He is currently serving his second full term on the Allegheny Ministry Council.



Item 17 – Board of Directors

A. The Secretary's Report

The Board of Directors supports and encourages the work of the councils, the local church and camps within the conference. It also provides general administrative guidance for the Allegheny Conference. Here are some ways the board fulfilled those roles in 2020.

It was a given that some discussion and business of the BOD would revolve around the pandemic. In April, the BOD approved a motion from the Brethren in Christ US and the General Conference Board for congregations to apply for a loan under the Paycheck Protection Program.

It was reported last year that the Woodbury congregation was closed and the property was to be sold at auction. The sale was postponed until June when it was sold for \$57,000. We were pleasantly surprised with that amount and praise God for it. Earl Herr did a great job overseeing that process.

The Ridge View congregation in Roanoke Virginia has officially closed. The La Roca congregation that also met at Ridge View will continue to meet at that property.

The BOD has the privilege at each meeting of hearing how God is working around the conference. The Center Grove congregation began meeting with two other churches in their general area in 2019. This has been a source of encouragement and hope for all three churches. While the other two congregations are not Brethren In Christ, their common ground and focus on community brings them together. Because of Center Grove's commitment to this fellowship the BOD has agreed to the sale of their church property.

As just mentioned it is the administrative responsibility of the BOD to approve the sale and purchase of property. Capital projects need approval as well. To this end a motion was passed that defined capital projects for approval as those where a permit is required.

Another congregation that received our support as they look to move forward is Mt Rock. While the Evangelism Council supports the congregation in a couple of ways, the BOD was able to provide financial support through paying off the mortgage and agreeing to help with the cost of heating repairs.

Some of our discussions and decisions also pertain to denominational wide matters and how they relate to our conference. We have had good discussions on the denomination's support of women in ministry, and the standardized Bylaws for all seven Regional Conferences of the BIC U.S. These discussions are a great reminder that we are part of a bigger body and all of us need to work together to advance the work of God's Kingdom.

Respectively Submitted by, Lawton Jacobs BOD Secretary

B. The Treasurer's Report

- 1. Budget report 2020
- 2. Budget Proposal 2021

The Treasurer's Report can be found on the following pages. Questions regarding this report can be directed to Conference Treasurer, Stan Morgan.



Allegheny BIC Conference Financial Report Dec. 31, 2020

	2020	2020		2021
	Actual	Budget		Budget
Balance January 1, 2020/21	\$ 182,428.70	\$ 182,428.70	\$	187,656.94
Revenues				
Board of Directors	\$ 98,340.34	\$ 21,700.00	\$	16,675.00
Evangelism Council	47,717.03	42,200.00		47,200.00
Ministry Council	3,064.23	3,075.00		3,075.00
Discipleship Council	2,327.05	3,800.00		3,860.00
Worship Council	 2,040.16	1,050.00		2,050.00
Total Revenue	153,488.81	71,825.00		72,860.00
Expenditures				
Board of Directors	79,474.94	20,050.00		26,500.00
Evangelism Council	68,350.00	68,900.00		75,200.00
Ministry Council	140.78	2,775.00		1,725.00
Discipleship Council	294.85	7,400.00		7,400.00
Worship Council	 0.00	3,300.00		3,300.00
Total Expenditures	148,260.57	102,425.00		114,125.00
Excess of Revenue over Expenditures:	\$ 5,228.24	\$ (30,600.00)	\$	(41,265.00)
12/31/2020 Balance	\$ 187,656.94	\$. ,	_	146,391.94
		Projected 12/31/2020		Projected 12/31/2021

	1/1/2020	1	12/31/2020
Restricted Reserves			
Capital Reserves Balance	\$ 10,975.89	\$	54,552.52
Pleasant Hill Cemetery Balance	10,375.45		10,684.93
Unrestricted Reserves			
Balance	\$ 182,428.70	\$	187,656.94
Total Net Worth	\$ 203,780.04	\$	252,894.39



Allegheny BIC Conference BOD Financial Report Dec. 31, 2020

		2020		2020		2021
		Actual		Budget		Budget
Balance January 1, 2020	\$	4,528.79	\$	4,528.79	\$	23,394.19
Revenue						
Cooperative Ministries Support	\$	12,000.28	\$	12,000.00		12,000.00
Designated - Allegheny Conf		8,765.00		0.00		0.00
BIC Foundation Dividends		38.78		100.00		75.00
Business Session Meal Offering		0.00		500.00		0.00
Business Session Offering		650.00		6,000.00		1,500.00
Pastor's Retreat		0.00		2,500.00		2,500.00
Wives Retreat		0.00		500.00		500.00
Woodbury Funds		76,709.68		0.00		0.00
Miscellaneous Income		176.60		100.00		100.00
Total Revenue		98,340.34		21,700.00		16,675.00
<u>Expenditures</u>						
Designated Disbursements		8,663.85		0.00		5,000.00
Business Session Expenses		0.00		500.00		500.00
Bus Session Agenda / Minutes		0.00		500.00		150.00
Business Session Offering		0.00		2,000.00		1,500.00
Pastor's Retreat		0.00		3,000.00		3,000.00
Wives Retreat		0.00		750.00		750.00
Board Member Training		0.00		0.00		0.00
Special Projects		0.00		0.00		0.00
Woodbury Expenses		59,013.49		0.00		0.00
Conference Services		0.00		1,000.00		1,000.00
Honorariums		1,500.00		1,500.00		1,500.00
Board / Travel		0.00		50.00		50.00
Office Expense		71.29		250.00		150.00
Bishop's Discretionary Fund		0.00		2,000.00		2,000.00
Bishop's Assistant		9,223.44		7,000.00		9,500.00
Equipment / Software		0.00		100.00		100.00
Insurance Expense		1,002.87		1,300.00		1,200.00
Property Maintenance		0.00		0.00		0.00
Miscellaneous Expense		0.00		100.00		100.00
Total Expenditures		79,474.94		20,050.00		26,500.00
Excess of Revenue over Expenditures:	\$	18,865.40	\$	1,650.00	\$	(9,825.00)
12/31/2020 Balance	Š	23,394.19	Ś	6,178.79	Ś	13,569.19
,,		20,001.10		Projected	Ţ	Projected
				2/31/2020		2/31/2021



Allegheny BIC Conference Evangelism Council Financial Report

	2020 Actual	2020 Budget	2021 Budget
Balance January 1, 2020/21	\$ 153,793.28	\$ 153,793.28	\$ 133,160.31
Revenue			
Cooperative Ministries Support General Conference Support Designated - Church Planting BIC Foundation Dividends Miscellaneous Income	\$ 2,000.00 35,000.00 3,900.00 1,317.03 5,500.00	\$ 2,000.00 35,000.00 4,000.00 1,200.00	\$ 2,000.00 40,000.00 4,000.00 1,200.00 0.00
Total Revenue	47,717.03	42,200.00	47,200.00
Expenditures			
Designated Disbursements Evangelism and Training Church Growth Dinner Expenses Church Planting Promotional Demographics Interview / Moving Expenses Pastor Resources Planter Development Planter Benevolence Equipment - Church Planting Acts Fellowship Subsidy The Spring Subsidy New Life Believers La Roca Eternal Mt. Rock Subsidy Board / Travel Office Expense	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 18,000.00 7,500.00 35,500.00 6,000.00 0.00	0.00 2,000.00 0.00 0.00 0.00 200.00 0.00	0.00 1,000.00 0.00 0.00 0.00 200.00 0.00 5,000.00 18,000.00 30,000.00 6,000.00 15,000.00
•			
Total Expenditures	 68,350.00	68,900.00	75,200.00
Excess of Revenue over Expenditures:	\$ (20,632.97)	\$ (26,700.00)	\$ (28,000.00)
12/31/2020 Balance	\$ 133,160.31	127,093.28 Projected .2/31/2020	\$ 105,160.31 Projected 12/31/2021



Allegheny BIC Conference Ministry Council Financial Report

		2020 Actual	2020 Budget	2021 Budget		
		ACCUAL	Budget		Budget	
Balance January 1, 2020/21	\$	7,500.20	\$ 7,500.20	\$	10,423.65	
Revenue						
Cooperative Ministries Support	\$	1,000.00	\$ 1,000.00	\$	1,000.00	
BIC Foundation Dividends		64.23	75.00		75.00	
Nurturing Lifelong Ministry		2,000.00	2,000.00		2,000.00	
Meat Canning Project		0.00	0.00		0.00	
Miscellaneous Income		0.00	0.00		0.00	
Total Revenue		3,064.23	3,075.00		3,075.00	
Expenditures						
Elijah House Subsidy		0.00	0.00		0.00	
Designated Disbursements		0.00	250.00		250.00	
Benevolence		0.00	250.00		250.00	
Pastors Wives Retreat		0.00	750.00		0.00	
Meat Canning Project Expenses		0.00	300.00		300.00	
Special Projects / Promotions		140.78	500.00		200.00	
Board / Travel		0.00	75.00		75.00	
Office Expenses		0.00	50.00		50.00	
Multimedia Dev/Admin		0.00	500.00		500.00	
Miscellaneous Expense		0.00	100.00		100.00	
Total Expenditures		140.78	2,775.00		1,725.00	
Excess of Revenue over Expenditures:	\$	2,923.45	\$ 300.00	\$	1,350.00	
12/31/2020 Balance	ş	10,423.65	\$ 7,800.20	\$	11,773.65	
			rojected 2/31/2020		Projected 2/31/2021	



Allegheny BIC Conference Discipleship Council Financial Report

		2020 Actual	2020 Budget	2021 Budget		
Balance January 1, 2020/21	\$	11,916.86	\$ 11,916.86	\$	13,949.06	
Revenue						
Cooperative Ministries Support	\$	1,000.00	\$ 1,000.00		1,000.00	
BIC Foundation Dividends		102.05	75.00		75.00	
Cultivating The Call		625.00	625.00		685.00	
Nurturing Lifelong Ministry		600.00	600.00		600.00	
Regional Youth Events		0.00	1,500.00		1,500.00	
Miscellaneous Income		0.00	0.00		0.00	
Total Revenue		2,327.05	3,800.00		3,860.00	
Expenditures	-					
Designated Disbursements		0.00	0.00		0.00	
Special Events		187.49	750.00		750.00	
Bible Literacy Initiative		0.00	1,000.00		1,000.00	
Youth Quizzing		0.00	300.00		300.00	
Youth Camp Support		0.00	0.00		0.00	
Training Events		0.00	750.00		750.00	
Hearing His Heart		0.00	750.00		750.00	
Second Career Summit		0.00	0.00		0.00	
Regional Youth Events		0.00	0.00		0.00	
Board / Travel		0.00	50.00		50.00	
Office Expense		0.00	100.00		100.00	
Summer Intern		0.00	3,000.00		3,000.00	
Multimedia Dev/Admin		0.00	300.00		300.00	
Council Development		107.36	250.00		250.00	
Miscellaneous Expense		0.00	150.00		150.00	
Total Expenditures		294.85	7,400.00		7,400.00	
Excess of Revenue over Expenditures:	\$	2,032.20	\$ (3,600.00)	\$	(3,540.00)	
12/31/2020 Balance	\$	13,949.06	\$ 8,316.86	\$	10,409.06	
			rojected 2/31/2020		rojected 2/31/2021	



Allegheny BIC Conference Worship Council Financial Report

		2020	2020	2021
		Actual	Budget	Budget
Balance January 1, 2020/21	\$	4,689.57	\$ 4,689.57	\$ 6,729.73
Revenue				
Cooperative Ministries Support	\$	2,000.00	1,000.00	2,000.00
BIC Foundation Dividends		40.16	50.00	50.00
Special Assembly Registration		0.00	0.00	0.00
Miscellaneous Income		0.00	0.00	0.00
Total Revenue		2,040.16	1,050.00	2,050.00
<u>Expenditures</u>				
Designated Disbursements		0.00	1,000.00	1,000.00
Conference Assemblies		0.00	500.00	500.00
Worship Leaders Training		0.00	1,000.00	1,000.00
Youth Conference		0.00	0.00	0.00
Board / Travel		0.00	200.00	200.00
Office Expense		0.00	50.00	50.00
Mailings & Publications		0.00	250.00	250.00
Miscellaneous Expense		0.00	300.00	300.00
Total Expenditures		0.00	3,300.00	3,300.00
Excess of Revenue over Expenditures:	ş	2,040.16	\$ (2,250.00)	\$ (1,250.00)
12/31/2020 Balance	\$	6,729.73	\$ 2,439.57	\$ 5,479.73
			rojected 2/31/2020	rojected 2/31/2021

C. Recommendations

- 1. The Board of Directors recommends the confirmation of Jason Wenger to serve his second term as Member at Large on the Staffing Council. This term will be to 2024.
- 2. The Board of Directors recommends the adoption of the Budget for 2021 with budgeted revenue amount of \$72,860 and budgeted expenditures of \$114, 125.
- 3. Whereas the General Conference Board has approved new standardized Bylaws for the seven Regional Conferences of BIC U.S., and

Whereas the voting members of the annual meeting of each of the Regional Conferences must also approve the new standardized Bylaws,

The General Conference Board hereby resolves that each Regional Conference approve the new standardized Regional Conference Bylaws at their 2021 annual meeting by asking the voting members to approve the following recommendation:

Whereas each of the BIC U.S. Regional Conferences has Bylaws to govern their decisions and actions and provide legal protections, and

Whereas the existing Bylaws of the Regional Conferences have contained significant differences in content and format, and

Whereas having standardized Bylaws that are consistent from Regional Conference to Regional Conference would bring clarity and unity to these essential governance and legal documents, and

Whereas each Regional Conference has developed a Ministry Operations Handbook (MOH) to express in greater detail the unique functions and structures of that Regional Conference, and Whereas the BIC U.S. General Conference Board has developed and approved these standardized Bylaws for each Regional Conference,

Therefore, the Allegheny Conference of the Brethren in Christ Church Board of Directors hereby recommends that the 2021 Allegheny Conference of the Brethren in Christ Church Annual Meeting approve the following revised Bylaws as the official Bylaws of the Allegheny Conference of the Brethren in Christ Church in the U.S. Furthermore, should language be needed to reflect specific state requirements these Bylaws maybe revised by the action of the Regional Conference Board of Directors and the BIC US General Conference Board to bring the Bylaws into compliance.

4. Whereas the General Conference Board has approved new standardized Bylaws for the seven Regional Conferences of BIC U.S., and

Whereas it is expected that each Regional Conference has developed a Ministry Operations Handbook (MOH) to express in greater detail the unique functions and structures of that Regional Conference, Therefore, the Allegheny Regional Conference Board of Directors hereby recommends that the 2021 Allegheny Regional Conference Annual Meeting approve the following statement:

The Allegheny Regional Conference Ministry Operations Handbook will consist of the unique functions and structures as contained in the Allegheny Conference bylaws, 2015 edition, until such a time as the Allegheny Conference Board of Directors has created and approved a replacement edition.

Item 18 - Election of the Assistant Moderator

The Assistant Moderator is to be elected from among the active ministers (Licensed or Ordained) who are assigned and serving in the Allegheny Conference; the elected individual will be installed at the end of our annual meeting and serve through the following annual meeting. A first nominating ballot will be taken with the three highest nominees being chosen for an election ballot (unless one individual has already received a majority). The election ballot requires only a plurality. Previous Assistant Moderators are not eligible for re-election for five (5) successive years. These persons are: Brad Stutzman (17), Jason Wenger (18), Jacob Harrison (19), Stacy Crawford (20) and Steve Delaney (21)

John Melhorn, Air Hill
Rob Gowing, Antrim
Adam Meredith, Antrim
Casey Hurst, Antrim
Mike Blouse, Bethel
Luke Holtry, Blue Mountain
John Geyer, Clear Creek
Jim Hain, Community of Faith
Walt Roberts, Crossroads
John Walker, Fairview Avenue
Ray Kipe, Five Forks
Bill Shank, Five Forks

Shaun Kipe, Five Forks
Phillip Madison, Highland Park
Blaine Lougheed, Hollowell
Brian Kelley, Hollowell
Doug Lichty, Iron Springs
Roberto Alegre, La Roca/Ridgeview
Michael Abell, Martinsburg
Joel Gillman, Mission Hill
Peter Byers, Mission Hill
Brenton Clark, Mission Hill
Japheth Nell, Montgomery
Ron Hott, Mountain Chapel

Melissa Beal, Mountain Chapel
David Halteman, Mowersville
Kevin Lay, Mt Tabor
David Gettel, New Life Believers
Lawton Jacobs, New Guilford
David Erisman, South Mountain
Brandon Horton, Springhope
Mark Sewell, The Vine
Tim Fisher, Walkersville
Diana Reinert, West Side
David Kent, West Side

Those Chosen on the first Nominating Ballot

Chosen as Assistant Moderator for 2021-2022

Item 19 - Introduction of New Pastors

Since our last annual meeting, the conference has added three new faces to our family. We are pleased to introduce you to:

W. DAVID KENT, SENIOR PASTOR, WEST SIDE

W. David Kent grew up in the Shippensburg/Newburg area and graduated from Shippensburg High School. He received his B.S. in chemistry at Gettysburg College, followed by his M.D. degree at Hershey Medical Center. After completing his residency in Family Medicine at Geisinger Medical Center, he began a medical practice in Mercersburg in 1979 – from which he retired in February 2020.

During his career, Dave was heavily involved at Chambersburg Hospital, serving 20 years as chairman of the Quality Improvement Committee as well two nine-year terms on the hospital Board of Directors. Near the end of his medical career, he developed a keen interest in Palliative Care and Hospice Medicine, becoming board certified in the field. He developed and initiated the Palliative Care service for Chambersburg Hospital.



Dave was raised in the United Methodist church but became involved in the

Church of the Brethren when he moved to Mercersburg. There, he was called to an unsalaried ministry position at Welsh Run Church of the Brethren in 1985 and was ordained in 1987. He served that congregation until 2004.

In 2005, he began attending West Side BIC where he served as a Sunday School teacher and deacon. He was attracted to the Brethren in Christ because of his background in Wesleyan, Anabaptist and pietist theology.

In addition to medicine and ministry, Dave has many interests. He is the owner and operator of Mountain View Farm Market where he raises and sells homegrown and processed meat, fruit and vegetables; Mountain View Sawmilling and his most recent endeavor, Mountain View Green House.

Dave and his wife, who passed away in 2019, have six children including three physicians, a physical therapist, a medical social worker, and a rodeo cowboy. He also has 8 grandchildren.

Dave had an unmistakable calling to serve as pastor at West Side; and after serving as interim pastor at West Side for a year, was installed as Senior Pastor on August 30, 2020. Dave enjoys preaching and teaching the Word of God and one of his greatest joys is aiding people in applying Biblical principles to solve everyday life problems.

West Side is situated along Route 30 in the middle of two very large residential communities and Dave's goal is to not only shepherd the flock at West Side but also reach these communities for Jesus Christ.



KELLY DAY, SENIOR PASTOR, BUNKER HILL

Kelly Day is a graduate of Liberty University and has degrees in Psychology and Biblical Counseling. Prior to pastoring at Bunker Hill, he served as a Marriage and Family Pastor for 10 years at Shenandoah Community Fellowship in Woodstock, VA. Both Kelly and his wife, Pam, have a heart to see marriages succeed. Kelly has done extensive training with Dr. Rick Marks from RelateWell Institute. RelateWell empowers couples with the tools they need to have a successful marriage.

Kelly is currently pursuing a degree in Theology from Wilmington Bible College. Pam is a registered nurse in the surgical unit at Shenandoah Memorial Hospital. Together, they have two adult children — daughter, Sesalee (32) and son, Kaleb (30) and daughter-in-law, Bethany. They also have three grandchildren — Alexa (6), Chrissy (4), and Jackson (2).

In addition to his studies and spending time with the grandchildren, Kelly is a home theater enthusiast. He was installed as pastor at Bunker Hill in February 2021.

CHASE JACKSON, EXECUTIVE PASTOR, MISSION HILL

Chase Jackson was born and raised in Southwest Michigan before heading off, in his early 20's, to work in missions. After what was expected to be a short-term, 6-month trip, his adventure turned into 10 years of missionary work, including being based out of Florida and living in Egypt and Taiwan. While serving in the Dominican Republic, Chase got to know his wife Chelsea. They were married three months later. In 2016, Chase and Chelsea headed to Indiana where Chase took on a pastoral role, and in November 2020, they moved to Chambersburg, PA when Chase began serving as Executive Pastor at Mission Hill (formerly known as Chambersburg BIC).



Chase is a dedicated archery hunter as well as an avid sports fan, supporting all Michigan collegiate sports and the Chicago Bears, Cubs, and Bulls. Oh yeah, he likes hanging out with his wife and kids a bit, too. He and Chelsea have been married for ten years and have 4 children; Blythe (8), Silas (6), Reed (4), and Pierce (2).

Item 20 - Roxbury Holiness Camp

Greetings from Roxbury Holiness Camp,

Blessed by God. God is Good. God Sustains. Those are just a few of the phrases that come to mind when I reflect on 2020. The year was a whirlwind of uncertainty, the unknown, loss, and fear for manyaround the world. In the middle of those realities Roxbury Camp, board and staff, have rested in the knowledge that this is God's ministry and have worked to keep steady and find ways to serve the community.

The year started off with a completely full retreat calendar, but by the end of March nearly every group began cancelling their retreat or camp. As the calendar cleared, staff saw vision of how they could serve the community through giving away food and within a few weeks there was a free hot and ready meal plan in place. Two days a week, cars would line up and we would place hot meals in their trunk or back seat, at no cost. Every Friday each family would also receive two grocery bags with bread(Martin's of course), eggs, freshly made soup, etc. to sustain the family through the weekend. Overall, there were about 6,000 meals served. When restrictions began to lift, we hosted two meals for local senior citizens in the Commons. As camp director, I am thankful for a team that had the vision to plan this ministry, without my direction. (I was out of the country for the first two weeks of the pandemic and many of these plans were being laid when I returned.) We engaged with the families and have a prayer list that is still on my desk that came from serving our community. There are several answers toprayer that we have been made aware of.

After much prayer and planning, camp meeting was held, with about half of the normal attendance. God moved among us and though different, camp meeting was a success. Those who attended campblessed the operational budget with a great offering that has helped sustain the ministry.

The impact of cancellations on the finances of the camp has been great, with about 2/3 of the projected budget not being received. Again, I say, God blesses and sustains. With cutting costs as bestwe could, we were able to end the fiscal year with a positive bank balance, and every bill was paid on time. This was largely because of the faithfulness of people who believe in the camp giving gifts to bless the camp.

As we are now into 2021, some of those same uncertainties and fears are still with us. While the calendar looks to be full, every week we have more cancellations. One of the bigger camps for the summer has already

decided not to hold their camp, and a second one is uncertain as well. Please pray for the camp and the staff as we work to honor the guidelines set out by our governing authoritiesand push forward with the ministry of the camp. We know that God has us in His hands and His plans. Our desire is to stay in His hands and fulfill His plan.

Thank you to each of you who support Roxbury in any way. Your prayers are felt, your volunteer hoursmean a lot, and your financial gifts keep the camp in good standing.

God Bless,
Jeremy Spear
Executive Director – Roxbury Holiness Camp

The financial reports for Roxbury Holiness Camp and Christian Retreat Center can both be found on the following pages.

Item 22 - Christian Retreat Center



2020 was good and fruitful for CRC. It was not the year the camp envisioned, but to live in the narrative that 2020 was a waste or disappointment would simply not be true. Yes, CRC faced challenges and I feel confident speaking on behalf of the camp staff and board of directors that there were those of us who had fears and doubts on what would transpire as we walked through the last year. Personally, there were several mornings I came into the office

and had to take several deep breathes and somehow muster up enough faith to believe the Lord would see it fit to sustain us. CRC has been sustained by the efforts of former staff and board members walking in step with the Holy Spirit for the last 40 years, and I have to believe the Holy Spirit will sustain CRC for the next 40 years and beyond.

It defies logic, but total giving to CRC increased in 2020 compared to 2019. This is amazing when you consider so many business, families, and individuals were negatively impacted due to the economic situation. Week after week, we were encouraged and blessed by those who gave generously and trusted CRC to use your money wisely. Amazingly, we finished 2020 in a strong financial position, which set us up for a good start in 2021.

Our 2021 calendar is full as guest groups plan to retreat. During the year we'll serve youth groups, family reunions, marriage retreats, and church wide events, among others. Regardless of the group, it's always a joy to serve and to help accomplish our group's goals as they retreat and reconnect. Currently, we're planning for a great summer of programs, both with our youth camps and TIMS. There are several new programs we're excited about! Some include an Adventure Camp where campers will spend their week sleeping in a 3-sided shelter and a couple different day camp options. One day camp will take place at CRC and the other day camp will take place at Cedar Grove BIC in Mifflintown. Lastly, we're excited to build upon our Family Camp, as we seek to provide a camping program for the whole family to engage in. For more information on our summer programs visit our website, www.crctims.org.

As we walk through the year, we hope to continue to serve our guests and exceed expectations with effortless grace as we create an atmosphere where strangers become friends. We set out to practice having Jesus work in our life and for CRC to continue to work for Jesus.

Grace and Peace, Zach Bashore Executive Director

BIC~U.S.~-Allegheny

Roxbury Holiness Camp Inc. Balance Sheet

As of December 31, 2020

	Dec 31, 20
ASSETS	566 51, 20
Current Assets	
Checking/Savings	
01-1010 · LIQUID ASSETS	
1015 · Orrstown Checking Accou	unt 222,120.20
1016 · Orrstown Savings	22,089.28
1020 · BIC Foundation - Savings	s - 1918 67,779.82
Total 01-1010 · LIQUID ASSETS	311,989.30
Total Checking/Savings	311,989.30
Other Current Assets	
12000 · Undeposited Funds	19,374.03
Total Other Current Assets	19,374.03
Total Current Assets	331,363.33
Fixed Assets	
01-1400 · FIXED ASSETS	
1500 · Land	283,960.00
1505 · Skyline Property	75,000.00
1510 · Buildings	4,367,627.65
1515 · A/D Buildings	-2,388,889.38
1520 · Building Contents	273,957.79
1525 · A/D Building Contents	-269,243.35
1550 · Equipment	623,295.57
1555 · A/D Equipment	-537,432.40
Total 01-1400 · FIXED ASSETS	2,428,275.88
Total Fixed Assets	2,428,275.88
TOTAL ASSETS	2,759,639.21
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
01-2000 · CURRENT LIABILITIES	
2030 · Penna Inc. Tax w/h	236.67
2035 · PA Use and Sales Tax	c 28.50 899.89
2051 · Local EITax w/h	574.53
2060 · Pension Liability 2085 · Cleaning Deposit	200.00
2000 · Reservation Deposits	
Total 01-2000 · CURRENT LIABI	
24000 · Payroll Liabilities	887.52
Total Other Current Liabilities	
	30,183.03
Total Current Liabilities	30,183.03
Long Term Liabilities 01-2700 · LONG TERM LIABILITIES	
2742 · PPP Loan	72,100.00
2755 · BICF Mtg (Legacy Buildin	
Total 01-2700 · LONG TERM LIABILIT	
TOTAL VI-2/00 - LONG TERM LIABILIT	1,519,054.39

BIC U.S. - Allegheny

64th Annual Business Meeting

Roxbury Holiness Camp Inc. Balance Sheet

As of December 31, 2020

	Dec 31, 20
Total Long Term Liabilities	1,519,654.39
Total Liabilities	1,549,837.42
Equity	
01-3200 · RESTRICTED FUNDS	
3205 · Prayer Chapel & Gardens Desig.	11,745.01
3206 · Fireworks Designated	2,000.00
3210 · Elementary Camp (Sunbeam) Desig	5,662.23
3212 · Blacktop Designated	10,000.00
3213 · Laundry Room Designated	1,696.13
3215 · Jr. Camp Designated	1,789.89
3220 · Teen Camp Designated	2,110.00
3230 · Camp Meeting Designated	6,558.00
3232 · Debt Retirement	13,200.00
3233 · Outdoor Lights by Cabins	3,998.42
Total 01-3200 · RESTRICTED FUNDS	58,759.68
01-3999 · Unrestricted Net Assets	1,127,771.61
Net Income	23,270.50
Total Equity	1,209,801.79
TOTAL LIABILITIES & EQUITY	2,759,639.21

Christian Retreat Center Balance Sheet As of December 31, 2020

Dec 31, 20		Assets an Checking #2	gs Pennian Bank 5,207.00	1020.01 · BICF - TIMS/General - 1422 1020.02 · BICF - PC Sponsorship 3281 1020.02 · BICF - PC Sponsorship 3281 1020.02 · BICF - PC Sponsorship 3281 1020.02 · BICF - PC Sponsorship 3281	- 3918	3IC Foundation 243,660.34	Liquid Assets	vings	ets Current Assets betty Cash	Other Current Assets	sset	rt Assets		nd Equipment			iabilities rrent Liabilities
	ASSETS	a cl	1016 · Savings Pennian Bank 1020 · BIC Foundation	1020.01 · BICF - 1020.02 · BICF -	1020.04 · BIC Fo	Total 1020 · BIC Foundation	Total 01-1010 · Liquid Assets	Total Checking/Savings	Other Current Assets 01-1700 · Other Current Assets 1720 · 1720 Petty Cash	Total 01-1700 · Other Current Assets	1900 · In Kind Asset	Total Other Current Assets	Total Current Assets	Fixed Assets 1999 · Furniture and Equipment	Total Fixed Assets	TOTAL ASSETS	LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 01-2000 · Current Liabilities

Christian Retreat Center Balance Sheet As of December 31, 2020

	Dec 31, 20
2100 · Payroll Liabilities 2100 01 · Federa w/h	387 00
2100.02 · Federal SS	889.14
2100.03 · Federal mc	207.96
2100.11 · PA State w.h	220.15
2100.21 · Local EIT	551.21
2100 · Payroll Liabilities - Other	4.54
Total 2100 · Payroll Liabilities	2,260.00
Total 01-2000 · Current Liabilities	3,692.25
25500 · Sales Tax Payable	15.78
Total Other Current Liabilities	3,708.03
Total Current Liabilities	3,708.03
Long Term Liabilities 01-2500 · Long Term Liabilities 2510 · BIC Loan 936 · Mortgage	1,534,482.55
Total 01-2500 · Long Term Liabilities	1,534,482.55
Total Long Term Liabilities	1,534,482.55
Total Liabilities	1,538,190.58
Equity 3000 · Opening Bal Equity 3900 · Retained Earnings Net Income	30,727.57 -1,461,532.25 172,825.47
Total Equity	-1,257,979.21
TOTAL LIABILITIES & EQUITY	280,211.37

Item 22-Allegheny General Conference Board Member Report

Greetings Allegheny Conference,

During 2020, the General Conference Board (GCB) met for our regularly scheduled face-to-face meetings in February. However due to COVID-19, we met by way of Zoom for our September meetings. In between our regular meetings, we communicated through email and Zoom as needed. Prior to and during our meetings, we received, read, and reviewed the reports submitted by the National Director, the regional conference Bishops, Commission on World Missions, Governance Committee, Finance Committee, and Director of Finance & Shared Services. We also received Covenant reports from Lifeline Ministries Women's Shelter, Messiah College, Messiah Lifeways, Navajo Mission, and Paxton Ministries.

The impact of Covid-19 caused us as a church to navigate through new circumstances that we have not encountered previously. This was a learning curve for all of us in the BIC church. These times have required a larger investment of time by the leaders, bishops, pastors, and boards to make decisions while taking into consideration all the various dynamics regarding our gathering together as congregations and our approaches in doing ministry. We continue to assess, discern, and learn during these ongoing dynamics of change. Additionally, this year was a different year of change for our annual regional conference gatherings. This was a first time for regional conferences to meet online versus our normal in person meetings. During July, the General Assembly followed suit by not meeting in Kansas, but going completely online.

The Governance Committee of GCB continues working on revisions of the *Manual of Doctrine and Government* (MDG). Their work has been focused on the Congregational Handbook and Ministerial Credentialing sections of the MDG. The Governance Committee and the GCB have developed standardized bylaws for each of our regional conferences. The GCB has approved these bylaws.

Project 250 is a set of five priorities to guide BIC U.S. towards our 250th anniversary in 2028. This project continues to remain at the forefront as a work in progress by the Leadership Council. They are currently working on plans of implementation. More information on this Project can be found in the National Director's report and on the BIC website.

While this year has been more challenging to navigate for all of us, it has been amazing to see God at work through these circumstances. I have gained glimpses of God using these times to bring about good and change that brings about a positive difference. Opportunities abound to be missional in our communities. May God produce much fruit, a lasting fruit in us.

Thank you for the opportunity to serve on the GCB.

Respectfully Submitted, Sherri Flohr

General Conference Board Member from the Allegheny Regional Conference

Item 23 -BIC U.S. General Church Reports

The BIC U.S. General Church Reports can be found on the following 8 pages. Questions on the content can be addressed to the author of the report.

National Director's Report for 2020

View National Director, Alan Robinson's video report: https://tinyurl.com/NatDirRpt21

I am privileged to work closely with two wonderful groups of people—Leadership Council and the staff team in the Mechanicsburg office. I am grateful for every person on both teams. Much of the ministry in which I am

involved is done by people on these teams and this summary report is not able to adequately express what they do and my appreciation for them and their ministry.

2020 was a year unlike any other. So many things occurred across the nation (and world) that required us to prayerfully respond in some way. These events had significant impact on the work that we do and upon the workers who do the ministry.

Covid-19

The global pandemic had huge ramifications on the congregations and ministries of BIC U.S. Leadership Council (LC) met weekly in the early months of the pandemic and sought to provide counsel and guidance to pastors and congregations. A new section of the BIC U.S. website was developed. For more information see https://bicus.org/2020/03/coronavirus-message-from-the-national-director/ and also https://bicus.org/resources/covid-19/. Bishops worked hard to support, encourage, guide, and resource pastors and congregations. Many pastors and congregations really struggled during this year, and we all should continue to pray for God's grace, guidance, and strength as they continue to face great uncertainty.

The global ministry of BIC U.S. was also significantly impacted. Jonathan Lloyd and his team worked hard and diligently to help missionaries around the world with the impact of the pandemic on them and their ministries. This included cancelling the global team retreat that was scheduled for July in Salina, Kansas. All missionaries and families were planning to attend the event (and General Assembly) and many planned to spend time at home with family. The cancellation of these events and restricted travel was very challenging for many of our missionary families.

The finances of BIC U.S. are dependent on the financial health and contributions of our congregations. The impact of the pandemic on congregations and congregational finances introduced a high level of uncertainty for the contributions that are typically given to support the Common Ministry of BIC U.S. I am grateful that many congregations continued their faithful support of our Common Ministry. Mitch Martin and his teams in finance and shared services have managed our resources well. We were helped by the Paycheck Protection Program (PPP) that was available from the government. In addition to the application for BIC U.S., Mitch became an incredible resource for our congregations as many of them were attempting to apply for PPP funds.

At the end of each year we ask our congregations to submit annual reports. Many of the questions in these reports focus on activities that are normally conducted by congregations—worship service attendance, discipleship groups, youth, and children, etc. We realize that for most of our congregations this information for 2020 will not be of any value and it may not be possible to even compile it. In consultation and with feedback from LC we amended the end-of-year report so that it would not unnecessarily frustrate the pastors/congregations by asking for information they are not able to provide. It is likely that the data that will be easiest to report with clarity and certainty is the financial information. While this is helpful, we don't want it to appear that this the only thing we are interested in.

Many of our pastors and congregations are facing great uncertainty in 2021. While some of have returned to normal meeting schedules many have not yet resumed their regular activities. There is uncertainty about when they will resume and concern about how many people will choose to return to those activities. LC will continue to help, guide, and support our pastors and congregations through these uncertain times.

While the Covid-19 pandemic has created many challenges, it has also created new opportunities. These opportunities include reconsidering the ways in which congregations and the denomination does its work. In all of this uncertainty, we are committed to responding to the call of God to go and make disciples of all people.

Racism and Racial Justice

In the first half of 2020, our nation became aware of continued racism and racial injustice through the tragic deaths of Ahmaud Arbery in Georgia, Breonna Taylor and David McAtee in Kentucky, and George Floyd in Minnesota. In 2019 we had begun the development of an *Accents and Issues* paper on racism and racial justice.

We regret that this paper was not complete and posted prior to the tragic events in early 2020 but Leadership Council did respond with a statement that included these words:

Racism urges us to forget that all persons are created equal in God's image. It is a denial of our God-given personhood. It is contrary to the intent of God in creation and is contrary to the Kingdom of God that has come in the person of Jesus. We denounce individual, communal, corporate, and systemic beliefs or practices that foster, promote, or facilitate racial injustice and benefit some while burdening others simply due to the color of their skin or their race....

Racism and racial injustice should not only be addressed after tragic events, such as those our country has recently experienced, instead, we are called to be about our Father's business all of the time. Again, in the words of our *Articles of Faith and Doctrine*, "Jesus Christ commissions the church to make disciples of all the world's peoples. The church is called to share the gospel in every culture and stratum of society. Evangelism includes bringing people to a saving faith in Christ and to responsible membership in the church. The people of God are also called to be a redemptive influence in the world, confronting corporate sin and seeking to overcome evil with good. They are to be a voice for righteousness, peace, and justice" (Article V, Mission of the Church: In Relation to the World).

The full statement can be found at https://bicus.org/2020/06/a-response-to-racism-and-racial-injustice/

General Assembly 2020

Due to Covid, the 2020 General Assembly was entirely online. While many of us greatly missed the opportunity to meet and connect with one another, others expressed their appreciation for the format (and cost savings) of the Assembly and suggested we should do it this way in future years.

Business items processed at General Assembly included the report on Open Theism and new regional conference boundaries for the Great Lakes and Southeast Regional

Conferences so that the state of Tennessee is now included in the Great Lakes Conference rather than the Southeast Conference. We also reported on the end-of-term processes for bishops Rob Patterson, Bryan Hoke, Aner Morejon, Perry Engle. I am grateful for their leadership in these important roles and for their willingness to continue at the recommendation of the Board of Directors of their respective region. Perry Engle moved from serving two regions (Midwest and Pacific), which he did for 18 years, to one region (Pacific) and began a new half-time role as teaching pastor at Upland BIC congregation. Ron Bowell accepted the call to become bishop of the Midwest Conference and concluded his ministry as planting pastor/senior pastor of the Crossroads congregation in Salina, Kansas.

During 2020 Bob Beaty resigned his position of bishop of the Susquehanna Regional Conference in order to accept the call to become senior pastor of *The Meeting House, PA*. Following consultation with the Board of Directors of the conference and also several Zoom meetings with pastors from the congregations in the region, a decision was made to approve a new leadership structure for an interim period. With the counsel of the General Conference Board (GCB) Bryan Hoke became the interim Bishop and Heather Beaty became the Regional Administrator https://bicus.org/2020/10/susquehanna-conference-welcomes-new-leadership/.

Polarization, Division, and Fragmentation

I am certain that all of us are aware of the way in which the USA has experienced increased polarization, division, and fragmentation. There are many contributing factors to these national realities. I continue to be increasingly concerned that what is happening in the broader culture is also occurring in the Church, including the Brethren in Christ. Social media plays a significant part in all of this. I am deeply challenged and troubled when I see some social media posts, commentary, and interactions from BIC persons that seem to indicate that we have become too involved in the matters of this world and that our involvement may undermine our calling to be ministers of reconciliation and ambassadors of God and his kingdom (2 Corinthians 5:18-20). I pray that all of us will have wisdom as we seek to represent the Kingdom of God in this world.

Project 250

Leadership Council has been working for the last two years to develop an updated vision statement for BIC U.S. to guide us between 2020 and 2028 (when the BIC will celebrate its 250th birthday). This project came to be known as Project 250. The first step in the development process was an invitation to the whole church to prayerfully suggest what they sensed God was saying should be important to us in the next eight years. This step included meetings in the regions in which pastors and leaders gathered and shared together their thoughts and ideas. All of this material was recorded and provided to LC. LC processed the information and prayerfully began to look for common threads and ideas. This resulted in a set of five priorities, each with multiple goals, to guide our work in the next eight years. The Project 250 report of the five priorities was approved by General Assembly 2020. More information can be found on the BIC U.S. website at https://bicus.org/project-250/

Leadership Council is excited about the ministry priorities and goals of Project 250. We are currently working on implementation plans. These plans will be a multi-year effort that will include expectations for BIC U.S. ministers who are assigned as pastors and missionaries, congregations, regional conferences, and BIC U.S. It will also include a fund-raising campaign to provide the needed financial resources. While the priorities and goals are substantial, and together can be labelled as "stretch-goals," we believe that they can be accomplished as we work together empowered by the Holy Spirit. We anticipate a celebration to conclude these efforts at General Assembly 2028. As this celebration will be for the global Brethren in Christ and not only BIC U.S., we hope to have representatives in attendance from all countries where the Brethren in Christ have a presence.

Conclusion

I am grateful for the opportunity to serve the Church in this role. I pray that we will be the people that God desires for us to be and that we will faithfully do the work he has for us to do.

Sincerely, Alan Robinson National Director, BIC U.S.

World Missions Report for 2020

"I have told you these things, so that in me you may have peace. In this world you will have trouble. But take heart! I have overcome the world." ~John 16:33

I was on a short-term trip to Thailand many years ago with a team of twelve young but passionate missionaries in the making. We were working with a lesser-reached Muslim tribe, the nighttime temperatures were sometimes over 100° F in our rooms, and one of us was in the hospital struggling with some type of sickness and dehydration. Our team was beginning to experience some conflict, and we were getting discouraged.

During a morning team devotional time, a long-term missionary stopped in and reminded us that Christ is on the throne and the devil is defeated. Our team chose to receive that truth from this veteran missionary. Our attitudes changed, and we persevered even though the circumstances remained challenging. God did some amazing things on that trip.

The reality that Jesus has overcome the world has been a theme for me to meditate on during the last year. I am grateful for the ways our staff and missionaries have testified to this reality during challenging circumstances!

There are more stories of God's faithfulness through the work of missionaries than can be adequately communicated in a report like this. A few of those stories were shared in a video prepared for General Assembly 2020. Contact us at missions@bicus.org to receive access to that video, fresh "cutting edge" prayer requests, or personal updates from missionaries.

The Commission for World Missions (CWM) continues to oversee the cross-cultural outreach of BIC U.S.. This group includes representatives from across BIC U.S. with global experience and a passion for blessing the nations in the name of Christ. We are grateful to God for the way He continues to guide us, and the following strategic goals are an indication of where we see Him leading, and some of the fruit we have been privileged to see.

Strategic Goals:

1. BIC U.S. World Missions is committed to an emphasis on lesser-reached people groups. We will have 40% of our workers focused on lesser-reached peoples by the year 2021.

% of workers among lesser-reached groups:

2019 - 36%

2020 - 36%

1/20/2021 - 39%

2. We are committed to BIC U.S. World Missions assisting BIC U.S. congregations as they engage in cross-cultural missions activity. We will have direct in person contact with at least 35% of our congregations on an annual basis by the year 2021.

In 2019 we contacted **27%** of the 259 BIC U.S. congregations. (127 speaking appointments, 71 BIC churches)

In 2020, we recorded 68 speaking appointments in 38 BIC churches. These numbers were lower than expected due to COVID. Numerous connections took place online that are not reflected in these 2020 numbers.

3. We are committed to partnership with the global BIC community.

More than \$110,000 was disbursed from the Global Compassion Fund to provide tangible support to more than a dozen different nations.

On average, more than 35 participants gathered weekly via zoom to pray for the church across the U.S. and around the world.

Nine different nations have been represented in these gatherings over the course of 2020.

More than 30 "special projects" were promoted, all in collaboration with international partners.

We had ministry agreements with 81 different missionaries, and for those who serve where an established BIC conference exists, those agreements are developed in collaboration with and approved by the host national church.

4. World Missions will engage in cross-cultural ministries to unreached people groups within the US, in cooperation with Regional Conferences. We will deploy 3 new missionary households to this type of work between 2018 and 2021.

Two households have deployed to this type of work so far, and we are in conversation with a third.

- 5. We will explore opportunities for sending missionaries to work among refugees and immigrants outside of the US.
 - 2019 Exploratory trip to Greece and Germany to research organizations already working among refugees.
 - 2019 Service trip to Lesvos Greece. Possible long-term workers were part of the trip

2020 - A trip was planned to Athens Greece, trip was postponed to the Spring of 2021, and now has been delayed until Fall 2021.

One existing missionary household in the Middle East is now devoting about 50% of their time to working with refugees.

- 6. We will further explore Business as Mission (BAM, also known as Business for Transformation) and document best practices from other agencies with more experience. If we believe BAM is a model we would like to pursue, we will write a proposal for evaluation by the CWM and GCB by the end of 2021 related to BAM.
 - 2018 Bruce Bundy, Mark Cintron, John Reitz attended international BAM conference.
 - 2019 Mitch Martin and Julie Cook joined meetings with Virginia Mennonite Missions, and Rosedale Mennonite Missions to learn about their BAM initiatives.
 - 2019 Mitch Martin and Gary Lebo attended CMC's Boost Conference to learn more about their BAM initiatives and their relationship building with business owners in their Conference.
 - 2020 Mark and Annette Cintron have developed a business plan for BAM in Spain, on hold due to COVID-19.
 - 2020 We developed the Kingdom Professional job post which allows professionals to deploy as cross-cultural workers using their profession to provide for their funding needs. This minimizes or eliminates the need for financial support raising for these deployments. This is not the type of BAM approach that we initially envisioned, but it fits into this category of individuals using their professions as both a source of income and a platform for ministry.
- 7. We will evaluate new opportunities for ministry to children. We believe that investing in children and their education is foundational to the development of strong and reproducing churches.
 - In 2020 our existing Special Project for International Childrens Education (SPICE) was able to continue to support over 800 children in India and Nepal.
 - We are currently evaluating a smaller scale children's education project in Zambia and hope to move forward with this in 2021.

One additional significant event of this past year was the death of longtime missionary Jake Shenk. Although we were shocked and also saddened by his passing, we rejoiced in the many ways God cared for his wife, Nancy and their family during this time. We thank God for the legacy of service and leadership that Jake leaves and an entire generation of new leaders that were impacted by his example.

We continue to see God at work around the world in and through our BIC family. We remain confident that He who began this work will carry it on to completion (Phil 1:6), because He is on the throne and He is faithful. We are grateful for the support of congregations and individuals who participate in this cross-cultural work through their giving and their prayers. And we look forward to what God will do this year as we continue to follow Him.

Respectfully Submitted, Jonathan Lloyd Director, BIC U.S. World Missions

Brethren in Christ Foundation Annual Report for 2020

The Brethren in Christ Foundation continues to serve the needs of BIC U.S. congregations, pastors and members through our investment options, lending programs and charitable and planned-giving products. Our goal has been to remain a strong and stable financial option for our borrowers and investors even when markets fluctuate.

The strength and stability of the Foundation has never been needed more than in 2020. The global pandemic has affected our constituency in ways we could never have imagined. Congregations had to transition to fully virtual operations, camps closed for the year and some individual investors struggled financially. Each time the Foundation has been called upon; we have been able to respond with the same high-quality service our members expect.

The pandemic made it necessary to close our physical location in Mechanicsburg, PA. The closure did not prevent the Foundation staff from continuing to meet the needs of our members. We upgraded to a cloud based operating software package in the later months of 2019. Our staff have been able to operate from their homes with little to no interruption. We continue to work on improving our on-line experience for our members.

The Foundation extended an interest-only option on our mortgage loans to relieve some of the pressure on our congregational and organizational borrowers. As of December 31, 2020, this option has resulted in approximately \$400,000 of total cash flow reductions during the interest-only period for those borrowers who elected this option. Even though the financial pressures on our borrowers have been unprecedented, they have been able to meet their mortgage obligations to the Foundation. We are proud to report that as of year-end 2020, all outstanding mortgage loans are current. This is quite the achievement and our borrowers need to be congratulated.

In addition to our standard lending services, the Foundation has made a line of credit option available to any BIC church or organization needing extra cash flow and meeting certain minimum conditions. To date, one borrower has applied and been approved for a line of credit.

The Foundation funded several new mortgage loans during 2020. While the number of new loans was less than previous years, this is proof that not even a pandemic can keep the Church from growing. We congratulate those congregations who continue to grow the ministry of our Lord through the BIC U.S.

In March of 2020, we took steps to ensure we would be able to meet demand should the COVID-19 pandemic negatively affect demand for our securities and/or result in holders of our securities requesting early redemption or declining to renew their securities at maturity. We increased our cash position and obtained an increase in our line of credit facility at our bank. While we have had early redemption and nonrenewal requests, since March 2020, the dollar volume of new and additional investments in the Foundation's securities have exceeded such requests. As of December 31, 2020, our debt securities portfolio increased by over \$1.5 million. We would like to thank our investors for trusting the Foundation with their investment needs.

While 2020 was full of many trials and tribulations, we are grateful for the blessings we have received. We face uncertain times, yet we know our Lord will stand with us and continue to guide us through the storm.

Your partners in ministry,
Brethren in Christ Foundation
Jim Reynolds, Executive Director

Item 24 - Courtesy Reports - found on pages 45-53

Item 25 – Announcements

Item 26 - Installations

Item 27 – Summation of the Minutes

Item 28 – Adjournment

COURTESY REPORTS

Report A: Messiah University



SUBMITTED BY PRESIDENT KIM S. PHIPPS: JANUARY 2021

Report to Allegheny Regional Conference of the Brethren in Christ Church

I am pleased to submit this report to you for the first time since Messiah College officially became Messiah University on July 1, 2020! While our Christian educational institutional mission remains the same—we enthusiastically launched Messiah's new university status (which more effectively communicates the breadth of our student audience and curriculum) with changes in campus signage, stationery, uniforms, diplomas, and a new official address (One University Drive!). We also strategically refreshed our institutional logo and brand platform—which we introduced last summer via a video and social media campaign, traditional mass media coverage and a regional billboard campaign in the fall. Messiah becoming a university was an important and natural next step in the growth and maturation of our institution, and I invite you to enjoy an overview of our launch campaign at www.messiah.edu/university.

Messiah's move to university status, however, was not our only significant transition last year. In March 2020, the COVID-19 global pandemic caused Messiah to unexpectedly send our undergraduate students home for the spring semester and move all of our undergraduate coursework online. In response, our faculty, staff and administration quickly pulled together to equip all students to remotely complete their spring coursework, clinicals, student teaching and other practicums—including our graduating seniors. Our campus community then worked tirelessly this summer to open in fall 2020 for a residential, in-person educational experience (while also offering high-quality remote and commuter experiences). We are deeply grateful to our students and employees for finishing a safe and healthy in-person fall 2020 semester. And we look forward to Messiah University's on-campus, in-person spring semester return in January 20201. Rising from the challenges of the pandemic and the promise of Messiah's transition to university—I am pleased to announce that in May 2021, Messiah is planning a historic milestone—hosting Commencement celebrations on the same day for the last class to officially graduate from Messiah College (the Class of 2020 whose commencement was postponed due to the pandemic) and the first class to officially graduate from Messiah University (the Class of 2021).

The Messiah community launched its 2020-21 academic year this fall with a total undergraduate and graduate enrollment headcount of 3,370 students. Given all of the issues COVID-19 has presented – we celebrate this strong number! Messiah welcomed 614 new first-year students and 72 transfer students to our campus. We are thankful for another year of growth in graduate student enrollment, beginning fall 2020, with a graduate enrollment of 756 students (+115 compared to a year ago). Messiah also continues to cultivate new undergraduate programs within our educational spectrum of "learning for life." This fall, Messiah launched and began enrolling students in its first two online degree completion programs, an RN-BSN and a B.A. in business administration, exclusively designed for post-traditional adult learners.

I am delighted to announce that **in October, Messiah University received a nearly \$1 million Lilly Grant** for a project focused on helping Christian congregations to learn and understand the history of racial injustice and the biblical mandate for reconciliation – one of Messiah's core values. Messiah faculty and students will work with 12 congregations representing various denominations, including the BIC, to develop educational programming and mentoring.

While 2020 certainly proved to be both challenging and complex, I am grateful for God's continued faithfulness to Messiah University. We have much to be thankful for, and to look forward to, in 2021—including the dedication this spring of our recently completed admissions and welcome center and beautiful new central campus green space—designed to welcome prospective students and other guests to our campus. We also continue our important work of developing Messiah's new strategic plan, which will continue to guide the implementation of our university's enduring mission to educate students toward maturity of intellect, character and Christian faith.

Report B: Messiah Lifeways



Annual Report to BIC General Conference and BIC Regional Conferences

January 2021

125 years after our founding as Messiah Rescue & Benevolent Home, we remain grateful for deep roots and connections to our Anabaptist heritage. Offering this update to the General and Regional BIC Conference Boards is just one way we can express gratitude for the support and encouragement of many denominational leaders, members, and others in BIC-related organizations.

As we work to "responsibly enhance the lives of older adults with Christ-like love," please find this brief summary of some of the ways our ministry positively impacted our community and those we serve in various ways.

- The older adults we served this past year span at least seven counties in South Central PA.
- Mount Joy Country Homes, an active adult cottage community located diagonally across from the Crossroads BIC church, is now home to more than 120 residents.
- Messiah Lifeways At Home provided over 42,000 hours of service in the last fiscal year to 359 clients in the Central PA area.
- Messiah Lifeways continues to be committed to the fundamental principles of benevolence and generosity on which we were founded in 1896. Brethren in Christ members from the Mechanicsburg BIC congregation didn't simply talk about James 1:27 and the church's call to care for widows and orphans in their distress, they looked for tangible ways to live that out. We are grateful for the vision and sacrifice of so many who have played a role in making Messiah Lifeways what it is today. In the past year, Messiah Lifeways provided more than \$3.55 million in benevolent care to residents who have outlived their resources through no fault of their own.

All of us at Messiah Lifeways are very grateful to the many brothers and sisters in Christ who support our mission and ministry. Thank you for your ongoing financial and prayer support.

Messiah Lifeways will continue to respond to the changing landscape related to the coronavirus pandemic and ensure that we meet the needs of residents, family members, and team members in creative ways. We will rally residents, supporters, family members, and friends around our mission to ensure that we emerge from this crisis stronger than ever; and reach toward our strategic goals so that the momentum we have created in recent years continues to move us forward into our bright future. Our current long-range Strategic Plan includes twelve strategic initiatives; however, we are focusing on the following three key priorities over the next few years: implementing transformational technology, revising our comprehensive master plan, and evaluating potential partnerships that could produce win-win outcomes. Messiah Lifeways seeks to advance our mission in the most effective manner.

We are pleased that our expanding network of options for individuals 55 and better allows us to serve a larger number of older adults--including Brethren in Christ persons--across south central PA. We realize some may choose to age in place in their homes while others choose to move to one of our two resident communities. Regardless of where they may call home, we are pleased to serve many persons who are 55 and better in the ways most helpful to them.

Again, thank you for your interest in Messiah Lifeways, and we look forward to ministering together in the year ahead.

Curtis D. Stutzman President and CEO

Consolidated Financial Statements MESSIAH LIFEWAYS AND CONTROLLED ENTITIES

CONSOLIDATED STATEMENT OF ACTIVITIES - CONDENSED

FOR THE YEAR ENDED JUNE 30

2020	2019
\$56,198,211	\$51,593,124
\$25,647,605	\$24,972,272
\$12,385,713	\$11,456,435
\$8,188,733	\$8,020,720
\$3,346,343	\$3,459,368
\$2,467,449	\$2,889,755
\$1,916,523	\$1,892,135
\$1,610,412	\$1,507,199
\$55,562,778	\$54,197,884
\$635,433	(\$2,604,760)
\$691,803	\$1,519,013
\$1,098,904	\$3,549,330
\$(1,301,153)	\$(1,049,586)
\$(3,549,894)	\$(3,474,052)
\$(2,424,907)	\$(2,060,055)
\$47,007,421	\$49,067,476
\$44,582,514	\$47,007,421
	\$56,198,211 \$25,647,605 \$12,385,713 \$8,188,733 \$3,346,343 \$2,467,449 \$1,916,523 \$1,610,412 \$55,562,778 \$635,433 \$691,803 \$1,098,904 \$(1,301,153) \$(3,549,894) \$(2,424,907) \$47,007,421

Consolidated Financial Statements MESSIAH LIFEWAYS AND CONTROLLED ENTITIES

	2020		2019	
Unrestricted Revenues by Line of Service (in thousands)				
MV Nursing	\$22,472	40.1%	\$21,238	41.3%
MV Enhanced Living	\$13,012	23.2%	\$12,115	23.5%
MV Residential Living	\$11,579	20.6%	\$10,493	20.3%
MJCH Residential Living	\$1,257	2.2%	\$1,160	2.2%
Community Support Services	\$1,484	2.6%	\$1,966	3.8%
Physical, Occupational, Speech Therapy	\$2,714	4.8%	\$2,433	4.7%
Net Assets Released from Restriction	\$1,301	2.3%	\$1,050	2.0%
Other	\$1,476	2.6%	\$1,139	2.2%
COVID-19 Provider Relief Funds	\$902	1.6%		
Total Unrestricted Revenue	\$56,198	-	\$51,593	
Operating Expenses (in thousands)				
Salaries, Wages and Benefits	\$25,648	46.2%	\$24,972	46.1%
Fees, Purchased Services and Supplies	\$12,386	22.3%	\$11,456	21.1%
Administrative	\$1,610	2.9%	\$1,507	2.8%
Building, Operations and Maintenance	\$2,467	4.4%	\$2,890	5.3%
Insurance and Real Estate Taxes	\$1,917	3.4%	\$1,892	3.5%
Interest	\$3,346	6.0%	\$3,459	6.4%
Depreciation and Amortization	\$8,189	14.7%	\$8,021	14.8%
Total Operating Expenses	\$55,562		\$54,197	

Report C: Paxton Ministries



With gratitude to God for His faithfulness and provision, **Paxton Ministries** now enters our 40th year of **providing affordable housing and support services to adults in need with Christ-like love**. While many things have changed over these last four decades, what has *not* changed is our God-inspired calling to serve adults who are

challenged with poverty, mental illness, and intellectual disabilities. Just over 100 adults are part of the Paxton Ministries family at our licensed personal care facility, Paxton Street Home, and the three smaller homes in our Community Living Programs. Many of the residents have experienced difficult trials, including homelessness, abuse, loneliness, and lack of access to quality healthcare. Now, however, they enjoy a comfortable and caring place to call home. With God's blessing, we are giving hope and changing lives.

Challenges It has been a year like no other! The COVID-19 pandemic has brought many challenges to Paxton Street Home, where we have a vulnerable population. So many procedures and practices in our Home have changed in order to protect our residents and staff from infection. And, while it now seems somewhat "normal" to wear facemasks and take everyone's temperature daily, we continue to rely on the Lord to give us the strength we need. We have turned regularly to Scripture to feed our hope and faith during a time when so many in the world are feeling fear and sadness. The holiday season was difficult for our residents who were not able to meet up with loved ones, but our staff worked tirelessly to make that time of year extra-special for everyone. In the near-future, we hope to have a vaccine available to us. Please join us in praying for protection, wisdom, and patience as we face the days and weeks ahead.

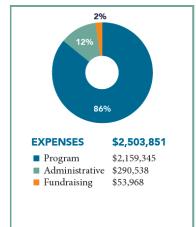
Blessings Amazingly, we have enjoyed good health this year! Considering how many long-term care facilities have been hit by the virus, we are so grateful for God's protection. Although our volunteers have been absent from our Home this year, they have continued their love and support in many creative ways. We have been blessed with donations of special meals, homemade facemasks, supplies for residents, and so much more. Among our caring, prayerful supporters are many from the Brethren in Christ community. We have truly relied on these prayers this year, and it's hard to express how much it means to know there's a BIC community supporting us when we're going through a hard time! We also give thanks to God for the new apartments at Paxton Place for low-income seniors; this first year of operation has gone well! The Lord has sustained us and shown Himself to be merciful and kind, an ever-present help in times of trouble.

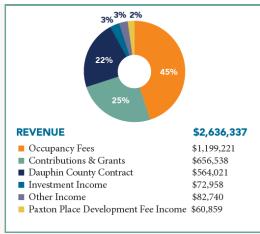
Looking Ahead We are celebrating our 40th Anniversary in 2021! We look forward to sharing memories and finding special ways to commemorate this important milestone. Above all, we give praise to God who miraculously provided for every need as our BIC founders stepped out in faith to care for the poor and disadvantaged. May we continue to have that faith-filled vision today and for the future.

Thank you for your prayers on our behalf! It is a privilege to be used by God to serve others and advance His kingdom here in Harrisburg, PA.

To God be the glory!

Jodie Smiley, Executive Director





Report D: Awaken Annual Report

Awaken, the Network for Women in Ministry, serves the BIC Church by encouraging, equipping, engaging, and empowering women who are assigned, preparing to serve, or considering a call to ministry.

As we all know, 2020 was an unusual year and in so many ways changed our plans. As a team we were excited that Pastor Tara Beth Leach was scheduled to speak at several events at General Assembly. We were saddened when it was cancelled. As a part of the Zoom General Assembly on July 11, Awaken was invited to prepare a video highlighting our ministry activities.

Over the past biennium (2018-2020), since the previous General Assembly, sixteen women received their provisional ministerial license. We were so thankful that God continued to call gifted and dedicated women to prepare for ministry in the BIC. As an encouragement, Awaken sent a resource book to each newly credentialed woman.

Awaken representatives that we call "partners" were the hands and feet of Awaken in each of the regions. During the year we held two Zoom conversations for partners to connect, learn to know each other better, and brainstorm ways to better serve women in ministry in their region.

Mentorship has been an important focus for Awaken. This past year the Leadership Team took time to review, revise, and re-launch mentorships. We continue to need mentors who will share their wisdom, experience, and spiritual care for a woman who desires a mentor. Ask God if He might be calling you to become a mentor. Second, we are eager to come alongside women who are new in ministry, struggling with challenges, or simply sensing mentorship would be helpful. If you know of someone who would benefit or if that describes you, please get in touch with us to request a mentor. It can become a wonderful experience as two people share their life's journeys. It enriches the mentor and enlarges the experience of the mentee.

We deeply appreciate those who financially supported Awaken in 2020. These funds helped us to resource women in ministry. Thank you for investing in the lives of BIC women!

Thank you to our partners who represent and support Awaken in all BIC regions. They are: **Allegheny** - Jill Thompson; **Atlantic** - Denise Bender, Dawn Groff; **Great Lakes** - Vicki Podjasek; **Midwest** - Margaret Engle; **Pacific**- Elisha Hankins; **Southeast** - Teddi Rodgers, Isabel Morejon; **Susquehanna** - Heather Beaty, Maureen Brown; **International** - Pam Arnold.

Very special thanks to our 2020 Awaken Leadership Team: Jane Beachy, Heather Beaty, Isabel Morejon, Pauline Peifer, Vicki Podjasek, Nick Ressler, Teddi Rodgers, Ryan Showalter, Jill Thompson, Bonnie Walker.

Respectfully Submitted, Pauline Peifer, Director

Report E: The Tide



The Tide 2021 Report to the Allegheny Regional Conference

Throughout the last year we have been confronted with both uncertainty and certainty. There is ongoing turmoil and much we do not know about what the future holds in terms of health, politics, and economics. However, we can be absolutely sure that the need for The Tide ministry to share the gospel remains urgent. In a world where divisions, strife, conflict, hopelessness, and evil seem to be on the increase, we have the

antidote and it is imperative that we remain resolute in our mission to faithfully proclaim the healing, life-giving gospel message of hope and new life in Christ. The current state of affairs of The Tide ministry bears out the fact that we are on the right track. While it is true that we are facing some trials and challenges, our energy and enthusiasm is bolstered by the incredible way God has blessed The Tide ministry over the past year, positioning us to confidently push forward. God has orchestrated and revealed opportunities for us to embrace and guided us into new relationships as we prayerfully determine how to best steward the resources He has provided through the generosity of individuals, congregations, and businesses. We have great appreciation and gratitude for the large amount of support that comes from within the Allegheny Regional Conference of the Brethren in Christ U.S.

We were disappointed to receive Mark Story's resignation at the end of 2020. He was a valuable member of The Tide ministry team and has been very instrumental in helping to build momentum. Mark's resignation was based on personal reasons void of any dissatisfaction with his employment, and he is still engaging with The Tide ministry on a part time basis to carry the workload related to grant funding. Mark is also leading the 2021 Year Beard campaign which currently has 17 men enrolled to grow their beards out for the full year in order to raise awareness and support for The Tide global outreach. We look forward to more men joining this unique gospel centered movement throughout the year.

This year we have engaged in three new projects in partnership with Child Evangelism Fellowship. In March we completed production and began airing a gospel program in the Dari language to reach children throughout Afghanistan. The other two projects, also targeting children, both involve video and are still in production phase. One is a Hindi language TV program that will air over most of northern India. The other is a series of puppet videos in Arabic that will be distributed through satellite broadcast across the entire Middle East and north Africa.

We look forward to celebrating the 75th anniversary of The Tide ministry later this year. Commemorating the longevity, effectiveness, and growth of The Tide ministry since 1946 presents the opportunity to use that legacy as a foundation from which to launch a compelling vision and strategic plan to keep the momentum going. Consequently, throughout 2021 we will be unveiling The Tide Diamond Vision and communicating the corresponding strategies and actions that we will be inviting you to participate in with us as we all strive to fulfill the Great Commission.

The progress and positive accomplishments of the past year far outweigh the challenges, obstacles, and frustrations we have had to deal with, and we have reason to be optimistic and to look forward with eager anticipation to how God will use The Tide ministry to continue building His kingdom in the coming years.

Respectfully Submitted, Don Shenk, Director

Gospel Tide Broadcasting Association | P. O. Box 399 | Chambersburg, PA 17201 | Phone: 717-264-7288 | Toll Free: 877-859-5484

www.thetide.org

Creatively sharing the Good News of Jesus Christ worldwide through media and partnerships

Report F: Mennonite Central Committee (MCC) (in English and Spanish)



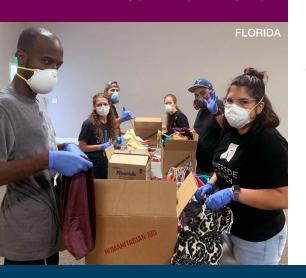
MCC and Allegheny Conference BIC Connections

- Church members and sewing circles in your conference generously volunteer and donate material resources to MCC through the Cumberland Valley Relief Center (CVRC) in Chambersburg, Pa.
- Volunteers from your conference, including those from Mission Hill Church, support MCC meat canning at the CVRC. Around 100 BIC volunteers gave their time on the Tuesday of meat canning week in March 2020.
- Many Allegheny Conference churches, including The Spring and Antrim BIC, support MCC through shopping and volunteering at the New Life Thrift Shop in Chambersburg, Pa.

Women from Sinisingi village, Odisha state, **India**, are adapting well to COVID-19 precautions by maintaining appropriate social distancing and wearing face masks while waiting to get drinking water in April 2020. MCC's partner Institute of Social Action and Research Activities (ISARA) installed a spring water harvest system in communities in Odisha state in 2014 using nearly 3,000 meters of piping. Later in 2018, communities had taken initiative to set up a water collection tank with a fixed tap system for easy access to the water. The water is mainly used for irrigation purposes, but communities also purify it with chlorine tablets before using the water for cooking and drinking. (ISARA photo/Jajati Pandit)

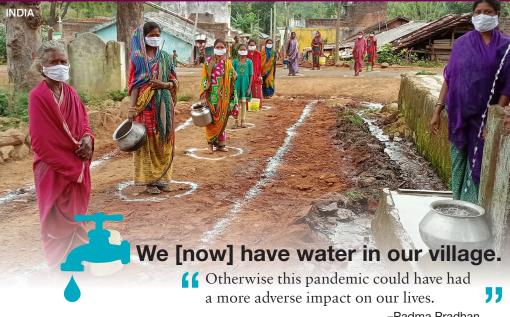


On April 16, 2020, staff and volunteers of MCC partner Heart2Heart in southern **Florida** sorted canned meat and hygiene kits for distribution to older adults in their community. (Heart2Heart photo/Stefany Gallo)



God is our refuge and strength, a very present help in trouble. –Psalm 46:1 (NRSV)





-Padma Pradhan

Mennonite Central Committee (MCC) is a worldwide ministry of Anabaptist churches and our work is built on the foundational support of the church. Over the decades and still today, MCC gathers people across differences to work together to share God's love and compassion for all in the name of Christ. Some have been MCC volunteers internationally, some have related to MCC Thrift shops, some have been active in MCC relief sales, some have volunteered at MCC Material Resources Centers, some have made financial gifts to MCC's work.

As we read in 1 Corinthians 12:4 (NRSV), "Now there are varieties of gifts, but the same Spirit." That variety of gifts in the church has been blessing communities around the world in the name of Christ through MCC's ministries for more than 100 years. And those gifts have life breathed into them by God's

Spirit—the one Spirit which binds all of God's children together.

Whether in Miami or India, the desire of God's heart is that all may experience the abundant life which Jesus claimed as his reason for coming to the earth—so that all of God's children may live lives of dignity in thriving communities.

Thank you for following God's call on your life to bless a hurting world in partnership with MCC. Thank you for being part of MCC's century-old story and part of the MCC family.

With thanksgiving,

Bruce Campbell-Janz,

MCC East Coast executive director Stan Morgan,

MCC East Coast board member

51 countries

511

partners

619

projects

Mennonite Central Committee (MCC), a worldwide ministry of Anabaptist churches, shares God's love and compassion for all in the name of Christ by responding to basic human needs and working for peace and justice. MCC envisions communities worldwide in right relationship with God, one another and creation.



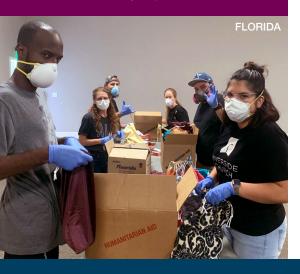
Conexiones entre el CCM y la Conferencia de los Allegheny de los HEC

- Los miembros de la iglesia y los círculos de costura de su conferencia se ofrecen generosamente como voluntarios y donan recursos materiales al CCM a través del Cumberland Valley Relief Center (CVRC) en Chambersburg, Pa.
- Voluntarios de su conferencia, incluidos los de Mission Hill Church, apoyan el enlatado de carne del CCM en el CVRC. Alrededor de 100 voluntarios de los HEC dieron su tiempo el martes de la semana de enlatado de carne en marzo de 2020.
- Muchas iglesias de la Conferencia de los Allegheny, incluyendo The Spring y Antrim BIC, apoyan al CCM a través de compras y voluntariado en la tienda de segunda mano New Life Thrift Shop en Chambersburg, Pa.

Mujeres del pueblo Sinisingi en la aldea de Odisha, **India**, se están adaptando bien a las precauciones de COVID-19 manteniendo el distanciamiento social apropiado y usando mascarillas o cubre bocas mientras están en espera por agua potable en abril de 2020. El socio del CCM, Institute of Social Action and Research Activities (ISARA), instaló un sistema de agua de manantial en comunidades del estado de Odisha en 2014, utilizando casi 3.000 metros de tuberías. Luego in 2018, las comunidades tomaron la iniciativa de establecer un tanque de recolección de agua con un sistema con un grifo fijo para facilitar fácil acceso al agua. El agua se utiliza principalmente para la irrigación, pero comunidades también pueden purificarlo con tabletas de cloro antes de usar el agua para cocinar y tomar. (Foto de ISARA/Jajati Pandif)



El 16 de abril de 2020, los empleados y voluntarios del socio del CCM Heart2Heart en el sur de **Florida** ordenó carne enlatada y paquetes de higiene para ser distribuidos a adultos mayores en su comunidad. (Foto de Heart2Heart/Stefany Gallo)



Dios es nuestro amparo y nuestra fortaleza, nuestra ayuda segura en 64th A momentos de angustia. -Salmo 46:1 (NVI)





-Padma Pradhan

El Comité Central Menonita (CCM) es un ministerio mundial de las iglesias anabautistas y nuestro trabajo se basa en el apoyo fundamental de la iglesia. A través de las décadas y aún hoy, el CCM reúne personas de diferentes trasfondos para trabajar juntos para compartir el amor y la compasión de Dios por todo en el nombre de Cristo. Algunos han sido voluntarios del CCM a nivel internacional, algunos han relacionado con las tiendas de segunda mano del CCM, algunas han estado activos en las ventas de ayuda del CCM, algunos se han ofrecido como voluntarios en los Centros de Recursos Materiales del CCM y algunos han hecho contribuciones financieras al trabajo del CCM.

Como leemos en 1 Corintios 12:4, "Ahora bien, hay diversos dones, pero un mismo Espíritu." Esa variedad de dones en la iglesia ha estado bendiciendo comunidades alrededor del mundo en el nombre de Cristo a través de los ministerios del CCM por más de 100 años. Y esos dones tienen un respiro de vida por el Espíritu de Dios – el único Espíritu que une a todos los hijos de Dios.

Ya sea en Miami o India, el deseo del corazón de Dios es que todos puedan experimentar la vida abundante que Jesús reclamó como su razón para venir, para que todos los hijos e hijas de Dios puedan vivir dignamente en comunidades prósperas.

Gracias por seguir el llamado de Dios en su vida para bendecir a un mundo herido en colaboración con el CCM. Gracias por ser parte de los cien años de historia del CCM y parte de la familia CCM.

Con agradecimiento,

Bruce Campbell-Janz,

Director ejecutivo del CCM Costa Este Stan Morgan,

Miembro de la junta del CCM Costa Este

5 paises

511

socios

619

proyectos

El Comité Central Menonita (CCM), un ministerio mundial de las iglesias anabautistas, comparte el amor de Dios y compasión por todos en el nombre de Cristo respondiendo a las necesidades humanas básicas y trabajando por la paz y la justicia. El CCM tiene la visión de que comunidades alrededor del mundo vivan en relación correcta con Dios, entre ellas mismas y con la creación.

TRIBUTE AND OFFERING

A Tribute to Raymond Leroy Eberly

Raymond Leroy Eberly was born on June 21, 1942 to Raymond and Rhoda Eberly and grew up attending Montgomery BIC Church. It was there, at the age of 11, that Leroy felt a call to missionary service in Cuba during a meeting of the women's missionary prayer circle. It took 39 years, but God was faithful to his call and Leroy was one of the first BIC missionaries to re-enter Cuba in 1992. "I remember my call at age 11 so clearly; it was like the Lord was actively speaking right to me", recalled Leroy, who ministered in Mexico and Venezuela because Cuba's doors had closed due to anti-American sentiments on the rise after Fidel Castro came into power.

Leroy attended Messiah College and Fuller Theological Seminary. His first pastoral assignment was in Palm Valley BIC Church in southern Texas, near the Mexican border from 1975 to 1983. While there, he spent quite a bit of time planting



churches in Mexico. His next pastorate was from 1984-1988 at Gethsemane BIC in La Puente, California, returning to Palm Valley from 1989-1990. In 1991 Leroy served in Venezuela helping with the transition from ex-patriot pastors to national pastors in the BIC churches that were already planted there. In 1992, then BICWM director, Jack McClane asked Leroy to accompany him to Cuba as transition in leadership of the two active BIC churches left there commenced. "We began to meet with the younger people and soon a revival broke out on the island with all the churches. We began planting house churches all over Cuba," said Leroy with an enthusiasm in his voice that showed he still carried a heart for the Cuban people to know the Lord. "God has awesome timing. He kept me away and prepared me…for the day when I would go to Cuba. It was worth the wait!" he said.

From 1992-1999, he served in BICWM missionary administration, but "ran out of steam" and returned home for some much needed rest. He was soon approached to pastor Air Hill BIC, a church that had been without a pastor for over a year. Leroy stepped into that position in 1999 and stayed until his retirement in 2009. Yet even in retirement, he continued to serve as needed. He was the interim pastor at Blue Mountain BIC for three years. He truly enjoyed interacting with people.

Leroy admitted that missions work was his beloved area of service, but the demands of travel became too much for him. "I would still like to be doing it if I had the energy! I enjoyed being a visionary except that you're about 10 years ahead of where everybody else is and you get shot at from both sides!" he said with a chuckle. "I've seen some great moves of God; I'd love to see another one!" On his retirement, Leroy had given 32 years of missionary service to the people of Latin America.

Leroy leaves behind his wife Judy A. Eberly, two daughters, six grandchildren and one great-grandchild. He collected tractors and antique toy cars and trucks. He enjoyed watching the Lakers play basketball and in his later years, he grew to enjoy birdwatching.

Regarding those who work hard in the ministry of leadership in the Church, the Apostle Paul said: "Hold them in the highest regard in love because of their work". Therefore, we uphold Rev. Raymond Leroy Eberly in highest regard, in love, and we give thanks to God for his contribution to the Brethren in Christ Church and the Kingdom of our Lord Jesus Christ.

Robert A. Patterson Bishop, BIC U.S – Allegheny Conference March 16, 2021

Many thanks to Carolyn Kimmel, BICWM and Leroy's family who provided details on his life.

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¹ 1 Thessalonians 5:13

Item 5 – Offering

Today's offering will be divided evenly between these two missionary couples.

Donald and Karen Vundhla - Southern Africa



Growing up in southwestern Zimbabwe, Donald's early faith was influenced by his devout Catholic grandmother and mother and his teachers at the Salvation Army elementary school and Brethren in Christ middle school he attended. He continued his education at the BIC's Matopo Secondary School where he rededicated his life to Christ. He went on to receive a certificate in theology from Ekuphileni Bible Institute (EBI) and was then hired as one of their teachers.

Growing up in Pennsylvania, Karen was influenced by the witness of her parents and church community. She made the decision to follow Christ at the age of twelve when an

evangelist spoke at her church. She later attended Altoona Hospital School of Nursing and worked at St. Joseph's Hospital in Lancaster for two years before deploying to serve at Mtshabezi Mission Hospital with BIC U.S. World Missions in 1974. During this time in Zimbabwe, Karen and Donald's paths first crossed.

After three years of service at Mtshabezi, Karen returned to the U.S. to complete her Bachelor of Science in Nursing at Messiah College (now Messiah University). Around the same time, Donald moved to the U.S. to study biblical studies and business, also at Messiah College. The two reconnected on campus and were married in 1982.

That same year they moved to Kentucky where Donald continued his studies at Asbury Theological Seminary, earning a Master of Divinity degree. They returned to Zimbabwe in 1985, where Donald taught at EBI and Karen worked at Mtshabezi Hospital as interim administrator and nurse in charge.

In January of 1988, Donald and Karen moved to Baltimore, Maryland where Donald became an accountant in commercial banking and conducted graduate studies in business administration at the University of Baltimore. Karen continued her nursing career and was an Oncology Certified Nurse from 1990 until her retirement from Sinai Hospital of Baltimore in 2018.

From 1988 to 1991, the Vundhlas were part of a BIC church plant in White Marsh, Baltimore. After it closed, they joined North Baltimore Mennonite Church and are also members of West Side BIC in Chambersburg, Pa. At every church they called home, they have invested in lay ministry and church leadership.

In 2020, they learned of a need for an Administrative Coordinator for BIC U.S. World Missions in southern Africa and sensed God calling them back to the international missions field. In this role, they will act as a connection point between World Missions and the BIC conferences in southern Africa, working with national leaders and churches in leadership development and mentoring. They will also coordinate funding and disbursement efforts and provide accountability and oversight throughout the region

When they have free time, Donald enjoys social gatherings, sports, politics, hiking, and reading and Karen enjoys reading, hiking, and volunteering. They have two adult daughters, Samkele and Kholiwe.

Paul and Heidi Reese

(Sensitive – Please DO NOT share their names or information in any format without prior permission)



P. and H.R. are both pastor's kids who were exposed to missions at an early age. Throughout their lives, each sensed that God was calling them to ministry but without any specific direction.

They both attended Messiah College (now University) and graduated in 1978 (H.) and 1980 (P.). H. later became a Registered Dietitian (RD), and P. became an IT Manager and IT Auditor (CISA). They went through the BIC Missionary Development Program including four of the BIC core credentialing courses.

They served in various roles in the local church, and eventually became part of the startup team of the New Vision BIC church plant in Wisconsin. They served there for 25 years during which they welcomed several international students to live in their home. Gradually, they sensed that God was calling them to missions service among international persons in the U.S.

P. and H. had the opportunity to live for a year in the Netherlands which gave them a good perspective of the challenges that cross-cultural living entails. In addition, they participated in several short-term mission trips including to Venezuela, Greece, and Thailand.

P. and H. serve in Lexington, KY predominantly among international students. Their first term ends at the end of April 2021. They minister in the following ways: homestay hosting of international students; assisting internationals with English language proficiency; developing relationships through group gatherings which lead to spiritual conversation; providing practical assistance for adjustment to life in the U.S.; and extending opportunities for discussions of faith. In addition, they enjoy visiting churches to raise vision and encourage engagement in local cross-cultural outreach as a means of global evangelism. They are currently hosting a BIC home church gathering that is cross-cultural and open to seekers.

For relaxation, P. is an avid player and competitor of disc golf; H. enjoys gardening, cooking, and coffee with friends. Both enjoy a wide variety of music. They have three grown children, Philip, Matthew, and Timothy; and Phil and his wife Laura are parents of two sons and multiple foster children.

ALLEGHENY CONFERENCE - REVISED STANDARDIZED REGIONAL CONFERENCE BYLAWS

Article 1: Name, Purpose, Doctrine and Governance, Governing Documents

1.1 Name

These are the Bylaws of the *Allegheny Conference of the Brethren in Christ Church* ("Regional Conference," "the Conference," or "Organization"), a Pennsylvania nonprofit organization. The Organization has been recognized as a tax-exempt organization described in section 501(c)(3) of the Internal Revenue Code.

1.2 Purpose

The Regional Conference is a geographic unit of the General Conference of the Brethren in Christ ("BIC U.S."), a Pennsylvania nonprofit organization, in order to facilitate the accomplishment of the Purpose of the BIC U.S. as stated in its *Manual of Doctrine and Government* ("MDG" or "the Manual") as amended from time to time. The geographic boundaries of the Regional Conference are established by the BIC U.S. General Assembly ("General Assembly") upon recommendation by the BIC U.S. General Conference Board ("GCB").

1.3 Doctrine and Governance

The doctrine and governance of the BIC U.S., its Regional Conferences, and its congregations are stated in the MDG. The Regional Conference, including its congregations and all other Regional Conference ministries, shall function in a manner consistent with the MDG.

1.4 Governing Documents

- 1.4.1 *The Articles of Incorporation* and *Bylaws*, and any amendments thereto, of the Regional Conference shall:
- 1.4.1.1 Be effective upon approval by GCB.
- 1.4.1.2 Be consistent with all requirements of the MDG for Regional Conference governing documents.
- 1.4.2 The provisions in these Regional Conference bylaws shall be construed in accordance with the law of the Commonwealth of Pennsylvania, without giving effect to conflict of law principles.

Article 2: Organization

- 2.1 The Regional Conference shall be accountable to the BIC U.S. through the Regional Bishop and the Regional Conference Board of Directors ("BOD" or "the Board").
- 2.2 At least one business meeting of the Regional Conference ("Annual Meeting") shall be conducted in each calendar year.
- 2.3 The ministry operations of the Regional Conference will be detailed in a Ministry Operations Handbook as amended from time to time ("MOH"). The MOH, and any amendments thereto, shall be effective upon approval by the BOD.
- 2.4 All Regional Conference actions shall be in harmony with the MDG.

Article 3: Regional Bishop

A Regional Bishop ("the Bishop"), selected according to the process in the MDG and functioning in a manner consistent with the MDG, shall provide administrative leadership to the Regional Conference. In so doing, the Regional Bishop will demonstrate qualities consistent with scriptural qualifications for church leaders listed in 1 Timothy 3:1-7 and Titus 1:7-16.

3.2 The Regional Bishop will be chosen with due consideration being given to experience, gifts, and administrative leadership ability. He or she will be a person of spiritual maturity, wisdom, and good judgement. He or she will model relationships that evidence support, care and love, and that communicate biblical values and a Christian lifestyle to the immediate family, the Church, and the world. He or she must be able to respond in an exemplary way to criticism, conflict, and stress, modeling behavior expected in others.

Article 4: Regional Conference Board of Directors

4.1 Purpose

The Regional Conference BOD shall advise the Bishop, function as the legal board of directors of the Regional Conference under the Bishop's leadership, and perform other functions necessary for the functioning of the Regional Conference.

4.2 Personnel

- 4.2.1 **Composition**. The BOD shall be composed of:
- 4.2.1.1 The Bishop, serving as Chair of the Board.
- 4.2.1.2 Other Conference officers, as designated in Article 5.
- 4.2.1.3 The Regional Conference member on GCB, whose appointment and term are specified in the MDG.
- 4.2.1.4 Other members, whose appointment and terms are specified in the MOH.
- 4.2.2 **Number and Qualification.** The Board shall have no fewer than eight Board Members, each at least 18 years old and a member of a BIC U.S. congregation in the Regional Conference. All nominees for the Board must be approved by the Annual Meeting to take office.
- 4.2.3 **Resignations**. Any Board Member may resign at any time by giving notice in record form to the Chair or the Secretary of this Organization. Such resignation shall take effect on the date of receipt of such notice or at any later time specified therein and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. "Record form" indicates inscription on a tangible medium or stored in an electronic or other medium and retrievable in perceivable form.
- 4.2.4 **Vacancies**. Any vacancy or vacancies on the Board because of death, resignation, removal, disqualification, or any other cause, may be filled by a majority vote of the remaining Board Members, and each person so appointed shall begin serving as a Board Member immediately and shall serve for the balance of the unexpired term, but not beyond the conclusion of the next Annual Meeting unless the appointment is confirmed at the next Annual Meeting.
- 4.2.5 **Removal**. A Board Member may be removed from office at any time, with or without cause, by a majority vote of the Board. A Board Member who is so removed shall not be granted any rights to a hearing or the right to appeal the removal. Notice of the decision shall be given to the removed Board Member and the Board in record form.
- 4.2.6 **Ex-Officio Member.** The BIC U.S. National Director may attend any meeting of the BOD as a nonvoting, ex-officio member.

4.3 Duties of the Board

The BOD is responsible to:

4.3.1 Serve in an advisory capacity to the Bishop.

- 4.3.2 Function as the legal board of directors of the Regional Conference under the Bishop's leadership.
- 4.3.3 Review and approve or disapprove the purchase, sale, or transfer of Congregational Property, as well as mortgages and loans secured on property.
- 4.3.4 Serve as the Bishop Search Committee under the leadership of the BIC U.S. National Director, and assist the National Director in evaluating the performance of the Bishop as requested.
- 4.3.5 Ensure the alignment of the Regional Conference with the purpose, administration, and program of the BIC U.S., and maintain close communication with the BIC U.S., particularly through the Bishop and Regional Conference member on the GCB.
- 4.3.6 Study, coordinate, and promote the program of the Regional Conference.
- 4.3.7 Bring recommendations to Annual Meeting that will provide for the increased effectiveness of the Regional Conference.
- 4.3.8 Arrange to conduct the business of the Regional Conference between Annual Meetings and bring a report of business conducted to each Annual Meeting.
- 4.3.9 Oversee finance and property matters for the Regional Conference and assist in conference investment decisions.
- 4.3.10 Recommend a budget to the Annual Meeting for approval.
- 4.3.11 Employ staff persons as needed for the ongoing ministry of the Regional Conference.
- 4.3.12 Perform other duties and responsibilities as listed in the MOH.

4.4 Meetings of the Board

- 4.4.1 **Regular Meetings.** The BOD shall hold at least two regularly scheduled meetings between Annual Meetings of the Regional Conference. The Chair of the Board shall determine the date, time, and geographic location (unless the meeting will occur only by electronic technology) of each meeting and notice of such shall be given a minimum of 30 days before the meetings.
- 4.4.2 **Special Meetings.** Special meetings of the BOD may be called by the Chair, with a minimum notice of five days given before such meeting.
- 4.4.3 **Agenda.** The agenda for each BOD meeting will be determined by the Chair.
- 4.4.4 **Voting**. Each Board Member shall be entitled to one vote. The affirmative vote of a majority of the Board Members present and entitled to vote shall be required to take action.
- 4.4.5 **Quorum**. A majority of the Board Members shall be present in each meeting in order to constitute a quorum. In the absence of a quorum, a majority of the Board Members present and voting may adjourn the meeting from time to time until a quorum is present.

4.5 Liability of Board Members and Officers

- 4.5.1 Limitation of Personal Liability of Board Members and Officers. No member of the BOD shall be personally liable as such for monetary damages for any action taken, or any failure to take action, unless the member has breached or failed to perform the duties of office under Subchapter 57B (relating to standard of care and justifiable reliance) of the Pennsylvania Nonprofit Corporation Law; and the breach or failure to perform constitutes self-dealing, willful misconduct, or recklessness.
- 4.5.2 **Standard of Care and Justifiable Reliance.** A Board Member or officer of this Organization shall stand in a fiduciary relationship to the Organization, and shall perform his or her duties, including his or her duties as a member of any committee of the Board upon which he or she may serve, in

good faith, in a manner he or she reasonably believes to be in the best interests of the Organization, and with such care, including reasonable inquiry, skill, and diligence, as a person of ordinary prudence would use under similar circumstances. In performing his or her duties, a Board Member or officer shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by any of the following: One or more officers or employees of the Organization whom he or she reasonably believes to be reliable and competent in the matters presented; counsel, public accountants or other persons as to matters which he or she reasonably believes to be within the professional or expert competence of such person; a committee of the Board upon which he or she does not serve, duly designated in accordance with law, as to matters within its designated authority, which committee he or she reasonably believes to merit confidence. A Board Member or officer shall not be considered to be acting in good faith if he or she has knowledge concerning the matter in question that would cause his or her reliance to be unwarranted.

ARTICLE 5: Conference Officers

The officers of the Regional Conference shall be: Chair, Assistant Chair, Secretary, and Treasurer. The offices of Secretary and Treasurer may be held by the same person. Officers of the Regional Conference serve as members and officers of the BOD.

5.1 Chair

- 5.1.1 The Chair shall be the Bishop of the Regional Conference. In the case of a vacancy in the office of Bishop, the Assistant Chair shall serve as Chair until an Interim Bishop is appointed.
- 5.1.2 The Chair or his or her designee shall preside at all meetings of the BOD.

5.2 Assistant Chair

- 5.2.1 The Assistant Chair shall be nominated and elected according to a process, and for a term of service, stated in the MOH. His or her term of office begins and ends at the conclusion of the Annual Meeting.
- 5.2.2 The Assistant Chair shall assist the Chair as requested.

5.3 Secretary

- 5.3.1 The Secretary shall be nominated and elected according to a process, and for a term of service, stated in the MOH. His or her term of office begins and ends at the conclusion of the Annual Meeting.
- 5.3.2 The Secretary shall attend meetings of the BOD and shall cause the outcome of all the votes of the BOD to be recorded in the minutes of the BOD; and shall perform all duties incident to the office of the Secretary, and such other duties as may from time to time be assigned by the Chair or the BOD.

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5.4 Treasurer

- 5.4.1 The Treasurer shall be nominated and elected according to a process, and for a term of service, stated in the MOH. His or her term of office begins and ends at the conclusion of the Annual Meeting.
- 5.4.2 The Treasurer shall be the chief financial officer of the Regional Conference, and as such, shall provide for the custody of the funds of the Conference, oversee financial operations for the Conference, ensure appropriate financial reporting for the Conference, and discharge such other duties as may from time to time be assigned by the Chair or the BOD.

Article 6: Annual Meeting

6.1 Purpose

Pastors and delegates from the BIC U.S. congregations in the Regional Conference gather to:

- 6.1.1 Share and celebrate the work of God through the Regional Conference and the BIC U.S.
- 6.1.2 Dialogue about issues related to the ministry of the Regional Conference.
- 6.1.3 Amend, repeal, or suspend any part of the Regional Conference bylaws, subject to the approval of GCB as stated in Article 1.4.
- 6.1.4 Appoint members of the Regional Conference BOD.
- 6.1.5 Take action on other matters deemed appropriate by the BOD for the functioning of the Regional Conference.

6.2 Meetings

- 6.2.1 The BOD shall determine the day, hour, and location of each Annual Meeting and, at least 90 days before the meeting, in lieu of any other notice required by these Bylaws but consistent with Article 7.1, shall cause the Bishop to give notice of the day, hour, and location of the meeting to Regional Conference pastors and congregations through the appropriate media designated by the BOD.
- 6.2.2 The Bishop, in consultation with the BOD, shall plan the program and agenda for the Annual Meeting.
- 6.2.3 The Bishop or the Bishop's appointee shall chair the Annual Meeting. An assistant chairperson or chairpersons may be appointed as designated in the MOH.
- 6.2.4 Members present at any duly-called meeting shall constitute a quorum.

6.3 Voting Membership and Procedures

The voting membership and procedures of the Annual Meeting shall be designated in the MOH.

Article 7: Notices, Waivers, and Meetings

7.1 Required Notices

Whenever notice is required to be given to any person under the provisions of the Articles, Bylaws, or the law, notice may be given in any of the following means: hand delivery, first class mail (postage prepaid), fax, email, or other electronic communication. Notice shall be delivered to the person's address, email, or fax number supplied by the person to this Organization for the purpose of notice. If notice is mailed, it shall be deemed given to the person entitled thereto when deposited in the U.S. mail or, in the case of fax, email, or other electronic

communication, when sent. Notice of a meeting shall specify the location, day and hour of the meeting, and any other information required by law or these Bylaws.

7.2 Adjourned Meeting

When a meeting is adjourned, it shall not be necessary to give any notice of the adjourned meeting or of the business to be transacted at the adjourned meeting other than an announcement at the suspended meeting of the location, day, and hour of the continued meeting to which the adjournment is taken.

7.3 Waivers of Notice

Whenever any notice is required to be given under the provisions of the Articles, these Bylaws, or the Nonprofit Corporation Law, a waiver thereof that is filed with the Secretary in record form, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Except as otherwise required by this section or by Article 7.1, neither the business to be transacted at nor the purpose of a meeting need be specified in the waiver of notice of such meeting. In the case of a special meeting of the Board, such waiver of notice shall specify the general nature of the business to be transacted. Attendance of a person at any meeting shall constitute a waiver of notice of such meeting, except when a person attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting was not lawfully called or convened.

7.4 Modification of Proposal Contained in Notice

Whenever the language of a proposed resolution is included in a notice of a meeting, the meeting members considering the resolution may, without further notice, adopt it with such clarifying or other amendments as do not enlarge its original purpose.

7.5 Meetings by Conference Telephone or Other Electronic Technology

One or more persons may participate in a meeting of the BOD or any Regional Conference committee, team, or event by means of conference telephone or other electronic technology by means of which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this section shall constitute presence in person at the meeting.

Article 8: Conflicts of Interest

Members or officers; or between this Regional Conference and one or more of its Board Members or officers; or between this Regional Conference and any other corporation, partnership, association, or other organization in which one or more of its Board Members are trustees, directors, or officers, or have a financial interest; or in which any Board Member or officer has any other conflict of interest; shall be void or voidable solely for such reason. Nor shall such contract or transaction be void or voidable solely because the Board Member or officer is present at or participates in the meeting of the BOD which authorizes the contract or transaction, or solely because his, her, or their votes are counted for such purpose. Such contract or transaction shall not be void or voidable, if (1) the material facts as to the relationship or interest and as to the contract or transaction are disclosed or are known to the BOD and the Board in good faith authorizes the contract or transaction by the affirmative votes of majority of the disinterested Board Members even though the disinterested Board Members are less than a quorum; or (2) the contract or transaction is fair to this Regional Conference as of the time it is

- authorized, approved, or ratified by the BOD. Interested Board Members may be counted in determining the presence of a quorum at a meeting of the BOD which authorizes the contract or transactions.
- **8.2** Notwithstanding anything to the contrary, the BOD shall at any time have the right to adopt a formal Conflict of Interest Policy for this Organization. If the terms of this section and the terms of the Conflict of Interest Policy conflict, the terms of the Conflict of Interest Policy shall govern.

Article 9: Relations to Other Institutions or Agencies

The Regional Conference may relate to other institutions or agencies as specified in those institutions' or agencies' governing documents and according to the Regional Conference MOH.

Article 10: Property

10.1 Regional Conference Property

- 10.1.1 This Regional Conference and all its property including real property are subject to the *Manual of Doctrine and Government* of the BIC U.S.
- 10.1.2 Upon dissolution, after payment of all obligations, the assets of the Regional Conference shall be distributed to the General Conference of the Brethren in Christ or its successors.

10.2 Congregational Property

- 10.2.1 Congregational property is all property owned by the congregations of this Regional Conference, including property used by congregations for worship and related purposes.
- 10.2.2 Congregational property is held by the local congregation subject to the MDG, whether the deed is in the name of the trustees of the congregation or in the name of the corporation if the congregation is incorporated, and whether or not the deed includes the language prescribed in the MDG for the organizational and governing documents of congregations.
- 10.2.3 The proceeds from the sale or other disposition of congregational property is held in trust or by order of the Regional Conference BOD.
- 10.2.4 When congregations have disbanded or church property is no longer in use, the BOD is authorized to appoint trustees. These trustees have the legal authority to sell and convey title to the property for which they are serving as trustees, subject to the approval by majority vote of the BOD.
- 10.2.5 Upon dissolution, after payment of all obligations, the assets of a congregation shall be distributed to the Regional Conference.

10.3 Capital Project Requests

10.3.1 Whenever a congregation, institution, or agency of the Regional Conference begins planning for any renovations requiring a building permit, construction of a new facility, or purchase or lease of property, the congregation or agency shall inform the BOD by way of the Bishop prior to formal congregational vote on the project or the securing of architectural or fundraising services. The BOD may subsequently appoint a consultant to work with the congregation or agency through the planning, approval, and completion of the project.

10.3.2 Whenever it becomes necessary for a congregation to incur a total debt which exceeds one-third of the congregation's annual giving, the congregation shall submit a loan authorization request to obtain approval from the BOD before proceeding to borrow money from any source.

Article 11: Amendments and Suspension

- 11.1 Other than registering a change of address, the Article of Incorporation and Bylaws, and any amendments thereto, of this Regional Conference may be amended only with the approval of two-thirds of the total membership of General Conference Board (or its successors) of the BIC U.S., a Pennsylvania nonprofit corporation (or its successors).
- 11.2 Additionally, these Regional Conference Bylaws may only be amended by a two-thirds vote of any Annual Meeting, subject to the provisions of law, the MDG, and the Articles of Incorporation of this corporation.
- 11.3 Selected articles of these Bylaws may be suspended for up to one year by both a two-thirds affirmative vote of any Annual Meeting and the approval of two-thirds of the total membership of GCB.

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